

議案第69号

職員の給与に関する条例の一部を改正する条例の一部を改正する条例案

職員の給与に関する条例の一部を改正する条例（令和5年大阪市条例第32号）の一部を次のように改正する。

職員の給与に関する条例（昭和31年大阪市条例第29号。以下「給与条例」という。）別表第1の改正規定（同表備考第3号の表に係る部分を除く。）を次のように改める。

次の表により、改正前欄に掲げる規定の破線で囲んだ部分をこれに対応する改正後欄に掲げる規定の破線で囲んだ部分のように改める。

改正後	改正前
別表第1 行政職給料表 〔表 別紙2 挿入〕 〔略〕	別表第1 行政職給料表 〔表 別紙1 挿入〕 〔略〕
備考 表中及び表中に挿入される別紙の〔 〕の記載は注記である。	

給与条例別表第3の改正規定を次のように改める。

次の表により、改正前欄に掲げる規定の破線で囲んだ部分をこれに対応する改正後欄に掲げる規定の破線で囲んだ部分のように改める。

改正後	改正前
別表第3 研究職給料表 〔表 別紙4 挿入〕 〔備考 略〕	別表第3 研究職給料表 〔表 別紙3 挿入〕 〔備考 同左〕
備考 表中及び表中に挿入される別紙の〔 〕の記載は注記である。	

給与条例別表第4の改正規定（同表イ備考第2号の表に係る部分を除く。）を次のように改める。

次の表により、改正前欄に掲げる規定の破線で囲んだ部分をこれに対応する改正後欄に掲げる規定の破線で囲んだ部分のように改める。

改正後	改正前
別表第4 医療職給料表	別表第4 医療職給料表

ア 医療職給料表(1) [表 別紙6 挿入] [備考 略] イ 医療職給料表(2) [表 別紙8 挿入] [略] ウ 医療職給料表(3) [表 別紙10 挿入] [備考 略]	ア 医療職給料表(1) [表 別紙5 挿入] [備考 同左] イ 医療職給料表(2) [表 別紙7 挿入] [略] ウ 医療職給料表(3) [表 別紙9 挿入] [備考 同左]
備考 表中及び表中に挿入される別紙の[ ]の記載は注記である。	

給与条例別表第5（同表備考第2号の表に係る部分を除く。）の改正規定を次のように改める。

次の表により、改正前欄に掲げる規定の破線で囲んだ部分をこれに対応する改正後欄に掲げる規定の破線で囲んだ部分のように改める。

改正後	改正前
別表第5 消防職給料表 [表 別紙12 挿入] [略]	別表第5 消防職給料表 [表 別紙11 挿入] [略]
備考 表中及び表中に挿入される別紙の[ ]の記載は注記である。	

給与条例別表第6の改正規定を次のように改める。

次の表により、改正前欄に掲げる規定の破線で囲んだ部分をこれに対応する改正後欄に掲げる規定の破線で囲んだ部分のように改める。

改正後	改正前
別表第6 保育士給料表 [表 別紙14 挿入] [備考 略]	別表第6 保育士給料表 [表 別紙13 挿入] [備考 同左]
備考 表中及び表中に挿入される別紙の[ ]の記載は注記である。	

附則第3項中職員の給与に関する条例の一部を改正する条例（平成27年大阪市条例第27号）附則別表第4の改正規定を次のように改める。

次の表により、改正前欄に掲げるその標記部分に二重傍線を付した規定（以下「対象規定」とい

う。) をこれに対応する改正後欄に掲げる対象規定のように改める。

改正後	改正前
<u>附則別表第4</u> [表 別紙16 挿入]	<u>附則別表第4</u> [表 別紙15 挿入]
備考 表中及び表中に挿入される別紙の[ ]の記載は注記である。	

附 則

この条例は、公布の日から施行する。

[別表第1 別紙1]

給 号	職務 の級	1級	2級	3級	4級	5級	6級	7級	8級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円
1		153,400	179,700	234,800	274,600	346,700	379,700	484,100	530,200
2		154,300	181,400	236,400	276,300	349,100	382,300	492,900	552,200
3		155,200	183,200	238,000	278,000	351,400	384,800		577,200
4		156,100	185,000	239,600	279,700	353,700	387,300		
5		156,900	186,600	241,300	281,300	355,900	389,900		
6		157,800	188,500	243,000	283,000	358,200	392,500		
7		158,700	190,400	244,700	284,700	360,500	395,100		
8		159,600	192,400	246,400	286,400	362,900	397,600		
9		160,500	194,200	247,900	288,000	365,200	400,100		
10		161,600	196,100	249,600	289,900	367,500	402,600		
11		162,700	198,000	251,300	291,800	369,900	405,100		
12		163,200	200,000	253,000	293,700	372,200	407,600		
13		164,200	201,800	254,500	295,400	374,500	409,900		
14		165,200	203,700	256,200	297,300	376,900	412,000		
15		166,300	205,600	257,900	299,200	379,200	414,100		
16		167,200	207,600	259,600	301,100	381,500	416,300		
17		168,100	209,400	261,100	302,800	383,800	418,400		
18		169,500	211,300	262,800	304,700	386,000	420,200		
19		170,900	213,300	264,500	306,600	388,300	422,000		
20		172,400	215,300	266,200	308,500	390,500	423,700		
21		173,800	217,100	267,700	310,200	392,800	425,400		

22	175,300	219,000	269,400	312,100	394,700	427,000
23	176,800	221,000	271,100	314,000	396,600	428,600
24	178,300	223,000	272,800	315,900	398,600	430,200
25	179,700	224,800	274,300	317,700	400,200	431,800
26	181,400	226,700	276,000	319,600	401,700	433,200
27	183,100	228,600	277,700	321,500	403,200	434,600
28	184,800	230,600	279,400	323,400	404,800	436,000
29	186,400	232,500	280,900	325,300	406,300	437,400
30	188,200	234,400	282,600	327,300	407,900	438,400
31	190,000	236,300	284,300	329,300	409,400	439,300
32	191,800	238,300	286,000	331,300	410,800	440,200
33	194,200	240,200	287,600	333,100	412,200	441,200
34	195,800	242,200	289,300	335,100	413,500	442,100
35	197,200	244,700	291,000	337,100	414,700	443,000
36	198,700	246,300	292,700	339,100	416,000	443,900
37	200,200	247,900	294,300	341,100	417,200	444,800
38	201,700	249,500	296,000	343,000	418,300	445,700
39	203,200	251,100	297,700	344,800	419,300	446,600
40	204,700	252,800	299,400	346,600	420,300	447,500
41	206,000	254,400	301,000	348,300	421,400	448,400
42	207,400	256,000	302,900	349,400	421,800	449,300
43	208,800	257,600	304,800	350,500	422,300	450,200
44	210,200	259,200	306,700	351,700	422,800	451,100
45	211,700	260,800	308,400	352,800	423,100	451,900
46	213,100	262,400	310,400	353,800		452,800

47	214,500	264,000	312,400	354,800	453,700
48	215,900	265,700	314,400	355,900	454,600
49	217,400	267,200	316,400	356,900	455,400
50	218,600	268,800	318,400	357,900	456,300
51	219,800	270,400	320,400	358,900	457,200
52	221,000	272,000	322,400	359,900	458,100
53	222,200	273,600	324,400	361,000	458,900
54	223,300	275,200	326,400	362,000	459,400
55	224,400	276,800	328,400	363,000	459,900
56	225,500	278,400	330,400	364,000	460,400
57	226,700	279,900	332,400	365,100	460,900
58	227,600	281,500	334,300	366,100	
59	228,500	283,100	336,200	367,100	
60	229,400	284,700	338,200	368,100	
61	230,300	286,200	340,100	369,100	
62	231,000	287,800	341,600	370,100	
63	231,700	289,400	343,100	371,100	
64	232,400	291,000	344,600	372,200	
65	233,100	292,500	345,900	373,000	
66	233,700	294,100	346,900	373,900	
67	234,300	295,700	347,900	374,800	
68	234,900	297,300	348,900	375,700	
69	235,600	298,800	349,800	376,600	
70	236,200	300,400	350,100	377,100	
71	236,800	302,000	350,400	377,600	

72	237,400	303,600	350,600	378,200			
73	238,000	305,100	350,800	378,700			
74	238,600	306,700	351,100	379,000			
75	239,200	308,300	351,400	379,300			
76	239,800	309,900	351,600	379,600			
77	240,300	311,400	351,800	379,800			
78	240,600			380,100			
79	240,900			380,400			
80	241,100			380,700			
81	241,300			380,900			
82	241,600						
83	241,900						
84	242,100						
85	242,300						
86	242,600						
87	242,900						
88	243,100						
89	243,300						

[別表第1 別紙2]

職務 の級 号給	1級	2級	3級	4級	5級	6級	7級	8級
	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
	円	円	円	円	円	円	円	円
1	153,400	179,700	234,800	274,600	346,700	379,700	484,100	530,200
2	154,300	181,400	236,400	276,300	349,100	382,300	492,900	552,200
3	155,200	183,200	238,000	278,000	351,400	384,800		577,200
4	156,100	185,000	239,600	279,700	353,700	387,300		
5	156,900	186,600	241,300	281,300	355,900	389,900		
6	157,800	188,500	243,000	283,000	358,200	392,500		
7	158,700	190,400	244,700	284,700	360,500	395,100		
8	159,600	192,400	246,400	286,400	362,900	397,600		
9	160,500	194,200	247,900	288,000	365,200	400,100		
10	161,600	196,100	249,600	289,900	367,500	402,600		
11	162,700	198,000	251,300	291,800	369,900	405,100		
12	163,200	200,000	253,000	293,700	372,200	407,600		
13	164,200	201,800	254,500	295,400	374,500	409,900		
14	165,200	203,700	256,200	297,300	376,900	412,000		
15	166,300	205,600	257,900	299,200	379,200	414,100		
16	167,200	207,600	259,600	301,100	381,500	416,300		
17	168,100	209,400	261,100	302,800	383,800	418,400		
18	169,500	211,300	262,800	304,700	386,000	420,200		
19	170,900	213,300	264,500	306,600	388,300	422,000		
20	172,400	215,300	266,200	308,500	390,500	423,700		
21	173,800	217,100	267,700	310,200	392,800	425,400		



22	175,300	219,000	269,400	312,100	394,700	427,000
23	176,800	221,000	271,100	314,000	396,600	428,600
24	178,300	223,000	272,800	315,900	398,600	430,200
25	179,700	224,800	274,300	317,700	400,200	431,800
26	181,400	226,700	276,000	319,600	401,700	433,200
27	183,100	228,600	277,700	321,500	403,200	434,600
28	184,800	230,600	279,400	323,400	404,800	436,000
29	186,400	232,500	280,900	325,300	406,300	437,400
30	188,200	234,400	282,600	327,300	407,900	438,400
31	190,000	236,300	284,300	329,300	409,400	439,300
32	191,800	238,300	286,000	331,300	410,800	440,200
33	194,200	240,200	287,600	333,100	412,200	441,200
34	195,800	242,200	289,300	335,100	413,500	442,100
35	197,200	244,700	291,000	337,100	414,700	443,000
36	198,700	246,300	292,700	339,100	416,000	443,900
37	200,200	247,900	294,300	341,100	417,200	444,800
38	201,700	249,500	296,000	343,000	418,300	445,700
39	203,200	251,100	297,700	344,800	419,300	446,600
40	204,700	252,800	299,400	346,600	420,300	447,500
41	206,000	254,400	301,000	348,300	421,400	448,400
42	207,400	256,000	302,900	349,400	421,800	449,300
43	208,800	257,600	304,800	350,500	422,300	450,200
44	210,200	259,200	306,700	351,700	422,800	451,100
45	211,700	260,800	308,400	352,800	423,100	451,900
46	213,100	262,400	310,400	353,800	423,400	452,800

47	214,500	264,000	312,400	354,800	423,700	453,700
48	215,900	265,700	314,400	355,900	423,900	454,600
49	217,400	267,200	316,400	356,900	424,100	455,400
50	218,600	268,800	318,400	357,900	424,400	456,300
51	219,800	270,400	320,400	358,900	424,700	457,200
52	221,000	272,000	322,400	359,900	424,900	458,100
53	222,200	273,600	324,400	361,000	425,100	458,900
54	223,300	275,200	326,400	362,000		459,400
55	224,400	276,800	328,400	363,000		459,900
56	225,500	278,400	330,400	364,000		460,400
57	226,700	279,900	332,400	365,100		460,900
58	227,600	281,500	334,300	366,100		461,200
59	228,500	283,100	336,200	367,100		461,500
60	229,400	284,700	338,200	368,100		461,700
61	230,300	286,200	340,100	369,100		461,900
62	231,000	287,800	341,600	370,100		462,200
63	231,700	289,400	343,100	371,100		462,500
64	232,400	291,000	344,600	372,200		462,700
65	233,100	292,500	345,900	373,000		462,900
66	233,700	294,100	346,900	373,900		
67	234,300	295,700	347,900	374,800		
68	234,900	297,300	348,900	375,700		
69	235,600	298,800	349,800	376,600		
70	236,200	300,400	350,100	377,100		
71	236,800	302,000	350,400	377,600		

72	237,400	303,600	350,600	378,200			
73	238,000	305,100	350,800	378,700			
74	238,600	306,700	351,100	379,000			
75	239,200	308,300	351,400	379,300			
76	239,800	309,900	351,600	379,600			
77	240,300	311,400	351,800	379,800			
78	240,600	311,700	352,100	380,100			
79	240,900	312,000	352,400	380,400			
80	241,100	312,200	352,600	380,700			
81	241,300	312,400	352,800	380,900			
82	241,600	312,700	353,100	381,200			
83	241,900	313,000	353,400	381,500			
84	242,100	313,200	353,600	381,700			
85	242,300	313,400	353,800	381,900			
86	242,600			382,200			
87	242,900			382,500			
88	243,100			382,700			
89	243,300			382,900			
90	243,600						
91	243,900						
92	244,100						
93	244,300						
94	244,600						
95	244,900						
96	245,100						

97	245,300							
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[別表第3 別紙3]

給 号	職務 の級	1 級	2 級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
1		189,200	265,200	327,500	403,600
2		190,900	266,500	329,100	406,400
3		192,600	267,800	330,700	409,300
4		194,300	269,100	332,300	412,100
5		195,800	270,400	334,000	414,900
6		197,500	272,300	336,300	417,900
7		199,200	274,200	338,600	420,900
8		200,900	276,200	340,900	423,900
9		202,600	277,900	343,000	426,700
10		205,200	279,900	345,300	429,600
11		207,800	282,000	347,600	432,500
12		210,400	284,100	349,900	435,400
13		212,800	286,000	352,000	438,300
14		214,900	287,800	354,300	441,200
15		217,000	289,600	356,600	444,100
16		219,100	291,400	358,900	447,000
17		221,300	293,300	361,000	449,700
18		223,500	295,100	363,200	452,500
19		225,800	296,900	365,500	455,300
20		228,100	298,700	367,700	458,100
21		230,200	300,600	369,800	460,800

22	232,600	302,300	372,000	463,600
23	235,000	304,100	374,200	466,400
24	237,400	305,900	376,400	469,200
25	239,700	307,300	378,500	471,900
26	242,100	309,000	380,700	474,700
27	244,500	310,700	382,900	477,400
28	246,800	312,400	385,000	480,100
29	249,000	313,900	387,200	482,900
30	250,400	315,600	389,400	485,700
31	251,800	317,300	391,500	488,500
32	253,200	319,000	393,700	491,200
33	254,700	320,500	395,800	493,900
34	256,000	322,200	397,900	496,600
35	257,300	323,900	400,000	499,400
36	258,600	325,600	402,100	502,100
37	259,800	327,100	404,200	504,800
38	261,100	328,700	406,300	507,300
39	262,600	330,300	408,400	509,800
40	263,700	331,900	410,500	512,400
41	264,900	333,500	412,500	514,900
42	266,200	335,100	414,600	516,700
43	267,500	336,700	416,700	518,500
44	268,800	338,400	418,800	520,300
45	270,000	339,700	420,700	522,000
46	271,300	341,300	422,800	522,600

47	272,600	343,000	424,900	523,200
48	273,900	344,600	427,000	523,800
49	275,100	345,900	428,900	524,200
50	276,400	347,400	430,700	
51	277,700	348,900	432,600	
52	279,000	350,400	434,400	
53	280,200	351,800	436,200	
54	281,600	353,300	438,000	
55	282,800	354,800	439,700	
56	284,100	356,300	441,500	
57	285,300	357,700	443,100	
58	286,600	359,200	444,700	
59	288,000	360,700	446,300	
60	289,200	362,200	447,900	
61	290,400	363,600	449,600	
62	291,700	365,600	450,700	
63	293,000	367,600	451,800	
64	294,300	369,600	452,900	
65	295,500	371,600	454,100	
66	296,800	373,800	455,200	
67	298,200	376,000	456,300	
68	299,500	378,200	457,400	
69	300,600	380,400	458,500	
70	301,900	381,100	459,700	
71	303,200	381,800	460,800	

72	304,500	382,500	461,900
73	305,600	383,100	462,900
74	306,900	384,500	463,800
75	308,200	385,900	464,700
76	309,500	387,300	465,600
77	310,600	388,600	466,400
78	311,900	389,600	467,200
79	313,200	390,500	468,000
80	314,500	391,500	468,800
81	315,600	392,500	469,700
82	316,900	393,300	470,500
83	318,200	394,100	471,300
84	319,500	394,900	472,100
85	320,600	395,600	472,700
86	321,600	396,300	473,000
87	322,600	397,100	473,300
88	323,600	397,900	473,700
89	324,500	398,600	473,900
90	325,500	398,900	
91	326,500	399,200	
92	327,500	399,400	
93	328,300	399,600	
94	329,200	399,900	
95	330,100	400,200	
96	331,000	400,400	



97	331,700	400,600		
98	332,600			
99	333,500			
100	334,400			
101	335,100			
102	336,000			
103	336,800			
104	337,800			
105	338,500			
106	339,300			
107	340,100			
108	340,900			
109	341,500			
110	342,200			
111	342,900			
112	343,600			
113	344,200			
114	344,600			
115	345,000			
116	345,400			
117	345,900			

[別表第3 別紙4]

給 号	職務 の級	1 級	2 級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
1		189,200	265,200	327,500	403,600
2		190,900	266,500	329,100	406,400
3		192,600	267,800	330,700	409,300
4		194,300	269,100	332,300	412,100
5		195,800	270,400	334,000	414,900
6		197,500	272,300	336,300	417,900
7		199,200	274,200	338,600	420,900
8		200,900	276,200	340,900	423,900
9		202,600	277,900	343,000	426,700
10		205,200	279,900	345,300	429,600
11		207,800	282,000	347,600	432,500
12		210,400	284,100	349,900	435,400
13		212,800	286,000	352,000	438,300
14		214,900	287,800	354,300	441,200
15		217,000	289,600	356,600	444,100
16		219,100	291,400	358,900	447,000
17		221,300	293,300	361,000	449,700
18		223,500	295,100	363,200	452,500
19		225,800	296,900	365,500	455,300
20		228,100	298,700	367,700	458,100
21		230,200	300,600	369,800	460,800

22	232,600	302,300	372,000	463,600
23	235,000	304,100	374,200	466,400
24	237,400	305,900	376,400	469,200
25	239,700	307,300	378,500	471,900
26	242,100	309,000	380,700	474,700
27	244,500	310,700	382,900	477,400
28	246,800	312,400	385,000	480,100
29	249,000	313,900	387,200	482,900
30	250,400	315,600	389,400	485,700
31	251,800	317,300	391,500	488,500
32	253,200	319,000	393,700	491,200
33	254,700	320,500	395,800	493,900
34	256,000	322,200	397,900	496,600
35	257,300	323,900	400,000	499,400
36	258,600	325,600	402,100	502,100
37	259,800	327,100	404,200	504,800
38	261,100	328,700	406,300	507,300
39	262,600	330,300	408,400	509,800
40	263,700	331,900	410,500	512,400
41	264,900	333,500	412,500	514,900
42	266,200	335,100	414,600	516,700
43	267,500	336,700	416,700	518,500
44	268,800	338,400	418,800	520,300
45	270,000	339,700	420,700	522,000
46	271,300	341,300	422,800	522,600

47	272,600	343,000	424,900	523,200
48	273,900	344,600	427,000	523,800
49	275,100	345,900	428,900	524,200
50	276,400	347,400	430,700	
51	277,700	348,900	432,600	
52	279,000	350,400	434,400	
53	280,200	351,800	436,200	
54	281,600	353,300	438,000	
55	282,800	354,800	439,700	
56	284,100	356,300	441,500	
57	285,300	357,700	443,100	
58	286,600	359,200	444,700	
59	288,000	360,700	446,300	
60	289,200	362,200	447,900	
61	290,400	363,600	449,600	
62	291,700	365,600	450,700	
63	293,000	367,600	451,800	
64	294,300	369,600	452,900	
65	295,500	371,600	454,100	
66	296,800	373,800	455,200	
67	298,200	376,000	456,300	
68	299,500	378,200	457,400	
69	300,600	380,400	458,500	
70	301,900	381,100	459,700	
71	303,200	381,800	460,800	

72	304,500	382,500	461,900
73	305,600	383,100	462,900
74	306,900	384,500	463,800
75	308,200	385,900	464,700
76	309,500	387,300	465,600
77	310,600	388,600	466,400
78	311,900	389,600	467,200
79	313,200	390,500	468,000
80	314,500	391,500	468,800
81	315,600	392,500	469,700
82	316,900	393,300	470,500
83	318,200	394,100	471,300
84	319,500	394,900	472,100
85	320,600	395,600	472,700
86	321,600	396,300	473,000
87	322,600	397,100	473,300
88	323,600	397,900	473,700
89	324,500	398,600	473,900
90	325,500	398,900	474,200
91	326,500	399,200	474,500
92	327,500	399,400	474,700
93	328,300	399,600	474,900
94	329,200	399,900	475,200
95	330,100	400,200	475,500
96	331,000	400,400	475,700

97	331,700	400,600	475,900	
98	332,600	400,900		
99	333,500	401,200		
100	334,400	401,400		
101	335,100	401,600		
102	336,000	401,900		
103	336,800	402,200		
104	337,800	402,400		
105	338,500	402,600		
106	339,300			
107	340,100			
108	340,900			
109	341,500			
110	342,200			
111	342,900			
112	343,600			
113	344,200			
114	344,600			
115	345,000			
116	345,400			
117	345,900			
118	346,200			
119	346,500			
120	346,700			

121	346,900			
122	347,200			
123	347,500			
124	347,700			
125	347,900			

[別表第4ア 別紙5]

給 号	職務 の級	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
1		255,300	314,200	391,700	633,100	656,000
2		257,600	316,800	394,500	642,500	680,400
3		259,900	319,400	397,300		
4		262,200	322,000	400,200		
5		265,200	324,600	402,900		
6		268,000	327,200	405,700		
7		270,900	329,800	408,500		
8		273,800	332,400	411,300		
9		276,500	335,000	414,000		
10		279,600	337,800	416,700		
11		282,700	340,600	419,400		
12		285,800	343,400	422,100		
13		288,700	346,000	424,900		
14		291,800	348,900	427,600		
15		294,900	351,900	430,300		
16		298,000	354,900	433,000		
17		300,900	357,700	435,700		
18		304,000	360,600	438,400		
19		307,100	363,500	441,100		
20		310,200	366,400	443,800		
21		313,200	369,200	446,500		



22	316,000	372,100	449,200
23	318,800	375,000	451,900
24	321,700	377,900	454,600
25	324,500	380,700	457,300
26	327,100	383,500	460,000
27	329,700	386,300	462,700
28	332,300	389,100	465,400
29	335,000	391,700	468,100
30	337,600	394,400	470,800
31	340,200	397,100	473,500
32	342,800	399,800	476,200
33	345,500	402,400	478,900
34	348,600	405,100	481,600
35	351,700	407,800	484,300
36	354,800	410,500	487,000
37	357,800	413,100	489,700
38	359,800	415,900	492,400
39	361,900	418,500	495,100
40	364,000	421,200	497,800
41	365,900	423,800	500,400
42	367,900	426,500	503,100
43	369,700	429,200	505,800
44	371,700	432,000	508,500
45	373,600	434,500	511,000
46	375,500	437,100	513,700

47	377,400	439,700	516,400
48	379,300	442,300	519,000
49	381,000	444,800	521,600
50	382,900	447,300	524,300
51	384,800	449,800	526,900
52	386,700	452,300	529,500
53	388,400	454,600	532,200
54	390,200	457,100	534,900
55	392,000	459,600	537,600
56	393,800	462,100	540,300
57	395,600	464,400	542,800
58	397,400	466,900	544,800
59	399,200	469,400	546,800
60	401,000	471,800	548,800
61	402,600	474,200	550,700
62	404,100	476,600	552,400
63	405,600	479,000	554,000
64	407,100	481,400	555,600
65	408,600	483,900	557,300
66	409,800	486,000	558,600
67	411,000	488,100	559,900
68	412,200	490,200	561,200
69	413,200	492,400	562,600
70	413,500	494,100	563,800
71	414,200	495,800	565,000

72	414,700	497,400	566,200	
73	415,000	499,100	567,500	
74		500,700	568,600	
75		502,400	569,800	
76		503,900	570,900	
77		505,500	572,100	
78		506,700	573,200	
79		507,900	574,300	
80		509,100	575,400	
81		510,400	576,600	
82		511,100	577,700	
83		511,800	578,800	
84		512,500	579,900	
85		513,100	581,100	
86			582,200	
87			583,300	
88			584,400	
89			585,500	
90			586,600	
91			587,600	
92			588,700	
93			589,800	

[別表第4ア 別紙6]

給 号	職務 の級	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
1		255,300	314,200	391,700	633,100	656,000
2		257,600	316,800	394,500	642,500	680,400
3		259,900	319,400	397,300		
4		262,200	322,000	400,200		
5		265,200	324,600	402,900		
6		268,000	327,200	405,700		
7		270,900	329,800	408,500		
8		273,800	332,400	411,300		
9		276,500	335,000	414,000		
10		279,600	337,800	416,700		
11		282,700	340,600	419,400		
12		285,800	343,400	422,100		
13		288,700	346,000	424,900		
14		291,800	348,900	427,600		
15		294,900	351,900	430,300		
16		298,000	354,900	433,000		
17		300,900	357,700	435,700		
18		304,000	360,600	438,400		
19		307,100	363,500	441,100		
20		310,200	366,400	443,800		
21		313,200	369,200	446,500		

22	316,000	372,100	449,200
23	318,800	375,000	451,900
24	321,700	377,900	454,600
25	324,500	380,700	457,300
26	327,100	383,500	460,000
27	329,700	386,300	462,700
28	332,300	389,100	465,400
29	335,000	391,700	468,100
30	337,600	394,400	470,800
31	340,200	397,100	473,500
32	342,800	399,800	476,200
33	345,500	402,400	478,900
34	348,600	405,100	481,600
35	351,700	407,800	484,300
36	354,800	410,500	487,000
37	357,800	413,100	489,700
38	359,800	415,900	492,400
39	361,900	418,500	495,100
40	364,000	421,200	497,800
41	365,900	423,800	500,400
42	367,900	426,500	503,100
43	369,700	429,200	505,800
44	371,700	432,000	508,500
45	373,600	434,500	511,000
46	375,500	437,100	513,700

47	377,400	439,700	516,400
48	379,300	442,300	519,000
49	381,000	444,800	521,600
50	382,900	447,300	524,300
51	384,800	449,800	526,900
52	386,700	452,300	529,500
53	388,400	454,600	532,200
54	390,200	457,100	534,900
55	392,000	459,600	537,600
56	393,800	462,100	540,300
57	395,600	464,400	542,800
58	397,400	466,900	544,800
59	399,200	469,400	546,800
60	401,000	471,800	548,800
61	402,600	474,200	550,700
62	404,100	476,600	552,400
63	405,600	479,000	554,000
64	407,100	481,400	555,600
65	408,600	483,900	557,300
66	409,800	486,000	558,600
67	411,000	488,100	559,900
68	412,200	490,200	561,200
69	413,200	492,400	562,600
70	413,500	494,100	563,800
71	414,200	495,800	565,000

72	414,700	497,400	566,200
73	415,000	499,100	567,500
74	415,300	500,700	568,600
75	415,600	502,400	569,800
76	415,800	503,900	570,900
77	416,000	505,500	572,100
78	416,300	506,700	573,200
79	416,600	507,900	574,300
80	416,800	509,100	575,400
81	417,000	510,400	576,600
82		511,100	577,700
83		511,800	578,800
84		512,500	579,900
85		513,100	581,100
86		513,400	582,200
87		513,700	583,300
88		513,900	584,400
89		514,100	585,500
90		514,400	586,600
91		514,700	587,600
92		514,900	588,700
93		515,100	589,800
94			590,100
95			590,400
96			590,600

97			590,800		
98			591,100		
99			591,400		
100			591,600		
101			591,800		



[別表第4イ 別紙7]

給 号	職務 の級	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
1		170,100	235,700	280,300	358,600	382,900
2		171,700	237,400	281,900	360,900	385,500
3		173,300	239,100	283,500	363,200	388,000
4		174,900	240,800	285,100	365,500	390,500
5		176,600	242,300	286,700	367,700	393,100
6		178,200	243,900	288,300	370,200	395,700
7		179,800	245,500	289,900	372,700	398,300
8		181,400	247,100	291,500	375,200	400,800
9		183,100	248,500	293,000	377,500	403,300
10		184,900	250,100	294,600	379,900	405,800
11		186,700	251,700	296,200	382,300	408,300
12		188,500	253,300	297,800	384,700	410,700
13		190,100	254,800	299,400	387,100	413,100
14		191,900	256,400	301,100	389,300	415,200
15		193,700	258,000	302,800	391,500	417,300
16		195,500	259,600	304,500	393,700	419,400
17		197,100	261,100	306,000	395,800	421,600
18		199,000	262,700	307,900	397,700	423,400
19		200,900	264,300	309,800	399,600	425,200
20		202,900	265,900	311,700	401,500	426,900
21		204,700	267,400	313,400	403,300	428,600

22	206,600	269,000	315,300	404,900	430,200
23	208,500	270,600	317,200	406,400	431,800
24	210,400	272,200	319,100	407,900	433,400
25	212,200	273,700	320,900	409,500	435,000
26	214,100	275,300	322,800	411,000	436,400
27	216,000	276,900	324,700	412,400	437,800
28	217,900	278,500	326,600	413,800	439,200
29	219,600	280,000	328,500	415,300	440,600
30	221,500	281,600	330,500	416,600	441,600
31	223,400	283,200	332,500	417,800	442,500
32	225,300	284,800	334,500	419,000	443,400
33	227,100	286,300	336,600	420,300	444,400
34	229,000	287,900	338,700	420,600	445,300
35	230,900	289,500	340,800	420,900	446,200
36	232,800	291,100	342,900	421,200	447,100
37	234,600	292,600	344,800	421,400	448,000
38	236,500	294,200	346,400		448,900
39	238,400	295,800	348,000		449,800
40	240,300	297,400	349,600		450,700
41	242,000	298,900	351,200		451,600
42	243,600	300,500	352,300		452,500
43	245,200	302,100	353,500		453,400
44	247,000	303,700	354,700		454,300
45	248,500	305,200	355,700		455,100
46	250,100	306,800	356,800		456,000

47	251,700	308,400	357,900	456,900
48	253,300	310,000	359,000	457,800
49	254,700	311,600	360,200	458,600
50	256,200	313,600	361,300	459,200
51	257,700	315,600	362,400	459,800
52	259,200	317,600	363,500	460,400
53	260,700	319,600	364,500	460,900
54	262,200	321,600	365,600	
55	263,700	323,600	366,700	
56	265,200	325,600	367,800	
57	266,700	327,600	368,800	
58	268,200	329,600	369,700	
59	269,700	331,600	370,700	
60	271,200	333,600	371,600	
61	272,700	335,600	372,500	
62	274,200	337,500	373,400	
63	275,700	339,400	374,300	
64	277,200	341,300	375,200	
65	278,700	343,300	376,200	
66	280,200	344,800	377,100	
67	281,700	346,300	378,000	
68	283,200	347,800	378,900	
69	284,600	349,400	379,800	
70	286,100	350,400	380,700	
71	287,600	351,400	381,600	

72	289,100	352,400	382,500	
73	290,500	353,400	383,400	
74	292,000	353,700	384,300	
75	293,500	354,000	385,200	
76	295,000	354,200	386,100	
77	296,400	354,400	387,000	
78	297,900	354,700	387,600	
79	299,400	355,000	388,200	
80	300,900	355,200	388,800	
81	302,300	355,400	389,400	
82	303,800		389,700	
83	305,300		390,000	
84	306,800		390,200	
85	308,200		390,400	
86	308,800		390,700	
87	309,400		391,000	
88	310,100		391,200	
89	310,700		391,400	

[別表第4イ 別紙8]

給 号	職務 の級	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
1		170,100	235,700	280,300	358,600	382,900
2		171,700	237,400	281,900	360,900	385,500
3		173,300	239,100	283,500	363,200	388,000
4		174,900	240,800	285,100	365,500	390,500
5		176,600	242,300	286,700	367,700	393,100
6		178,200	243,900	288,300	370,200	395,700
7		179,800	245,500	289,900	372,700	398,300
8		181,400	247,100	291,500	375,200	400,800
9		183,100	248,500	293,000	377,500	403,300
10		184,900	250,100	294,600	379,900	405,800
11		186,700	251,700	296,200	382,300	408,300
12		188,500	253,300	297,800	384,700	410,700
13		190,100	254,800	299,400	387,100	413,100
14		191,900	256,400	301,100	389,300	415,200
15		193,700	258,000	302,800	391,500	417,300
16		195,500	259,600	304,500	393,700	419,400
17		197,100	261,100	306,000	395,800	421,600
18		199,000	262,700	307,900	397,700	423,400
19		200,900	264,300	309,800	399,600	425,200
20		202,900	265,900	311,700	401,500	426,900
21		204,700	267,400	313,400	403,300	428,600

22	206,600	269,000	315,300	404,900	430,200
23	208,500	270,600	317,200	406,400	431,800
24	210,400	272,200	319,100	407,900	433,400
25	212,200	273,700	320,900	409,500	435,000
26	214,100	275,300	322,800	411,000	436,400
27	216,000	276,900	324,700	412,400	437,800
28	217,900	278,500	326,600	413,800	439,200
29	219,600	280,000	328,500	415,300	440,600
30	221,500	281,600	330,500	416,600	441,600
31	223,400	283,200	332,500	417,800	442,500
32	225,300	284,800	334,500	419,000	443,400
33	227,100	286,300	336,600	420,300	444,400
34	229,000	287,900	338,700	420,600	445,300
35	230,900	289,500	340,800	420,900	446,200
36	232,800	291,100	342,900	421,200	447,100
37	234,600	292,600	344,800	421,400	448,000
38	236,500	294,200	346,400	421,700	448,900
39	238,400	295,800	348,000	422,000	449,800
40	240,300	297,400	349,600	422,200	450,700
41	242,000	298,900	351,200	422,400	451,600
42	243,600	300,500	352,300	422,700	452,500
43	245,200	302,100	353,500	423,000	453,400
44	247,000	303,700	354,700	423,200	454,300
45	248,500	305,200	355,700	423,400	455,100
46	250,100	306,800	356,800		456,000

47	251,700	308,400	357,900	456,900
48	253,300	310,000	359,000	457,800
49	254,700	311,600	360,200	458,600
50	256,200	313,600	361,300	459,200
51	257,700	315,600	362,400	459,800
52	259,200	317,600	363,500	460,400
53	260,700	319,600	364,500	460,900
54	262,200	321,600	365,600	461,200
55	263,700	323,600	366,700	461,500
56	265,200	325,600	367,800	461,700
57	266,700	327,600	368,800	461,900
58	268,200	329,600	369,700	462,200
59	269,700	331,600	370,700	462,500
60	271,200	333,600	371,600	462,700
61	272,700	335,600	372,500	462,900
62	274,200	337,500	373,400	
63	275,700	339,400	374,300	
64	277,200	341,300	375,200	
65	278,700	343,300	376,200	
66	280,200	344,800	377,100	
67	281,700	346,300	378,000	
68	283,200	347,800	378,900	
69	284,600	349,400	379,800	
70	286,100	350,400	380,700	
71	287,600	351,400	381,600	

72	289,100	352,400	382,500
73	290,500	353,400	383,400
74	292,000	353,700	384,300
75	293,500	354,000	385,200
76	295,000	354,200	386,100
77	296,400	354,400	387,000
78	297,900	354,700	387,600
79	299,400	355,000	388,200
80	300,900	355,200	388,800
81	302,300	355,400	389,400
82	303,800	355,700	389,700
83	305,300	356,000	390,000
84	306,800	356,200	390,200
85	308,200	356,400	390,400
86	308,800	356,700	390,700
87	309,400	357,000	391,000
88	310,100	357,200	391,200
89	310,700	357,400	391,400
90	311,000		391,700
91	311,300		392,000
92	311,500		392,200
93	311,700		392,400
94	312,000		392,700
95	312,300		393,000
96	312,500		393,200



97	312,700		393,400		
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[別表第4ウ 別紙9]

給 号	職務 の級	1級	2級	3級	4級	5級	6級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円
1		177,200	196,900	242,500	281,400	346,700	379,800
2		178,100	198,200	244,100	283,000	349,000	382,400
3		179,000	199,500	245,700	284,600	351,300	384,900
4		179,900	200,900	247,300	286,300	353,600	387,400
5		180,700	202,200	248,900	287,900	356,000	390,000
6		181,600	203,600	250,500	289,500	358,400	392,600
7		182,500	205,000	252,100	291,100	360,800	395,200
8		183,400	206,400	253,700	292,800	363,200	397,700
9		184,300	207,700	255,300	294,400	365,700	400,200
10		185,200	209,200	256,900	296,000	368,000	402,600
11		186,200	210,700	258,500	297,600	370,300	405,000
12		187,200	212,200	260,100	299,300	372,600	407,400
13		188,000	213,500	261,700	300,900	374,800	409,900
14		189,000	215,000	263,300	302,500	377,100	412,000
15		190,000	216,500	264,900	304,100	379,400	414,100
16		191,000	218,000	266,500	305,800	381,700	416,200
17		192,000	219,300	268,100	307,400	383,800	418,400
18		193,200	220,800	269,700	309,100	386,100	420,200
19		194,400	222,300	271,300	310,800	388,300	422,000
20		195,600	223,800	272,900	312,500	390,500	423,700
21		196,900	225,100	274,500	314,000	392,800	425,400

22	198,200	226,600	276,100	315,700	394,700	427,000
23	199,500	228,100	277,700	317,400	396,600	428,600
24	200,800	229,600	279,300	319,100	398,600	430,200
25	202,000	231,000	280,900	320,600	400,200	431,800
26	203,400	232,500	282,500	322,300	401,700	433,200
27	204,800	234,000	284,100	324,000	403,200	434,600
28	206,200	235,500	285,700	325,700	404,700	436,000
29	207,600	236,900	287,300	327,200	406,300	437,400
30	209,000	238,300	288,900	328,900	406,700	438,300
31	210,400	239,700	290,500	330,600	407,100	439,300
32	211,900	241,100	292,200	332,300	407,500	440,200
33	213,200	242,600	293,800	333,800	407,800	441,200
34	214,400	244,000	295,500	335,700		442,100
35	215,700	245,400	297,300	337,600		443,000
36	217,000	246,800	299,100	339,500		443,900
37	218,100	248,300	300,700	341,400		444,800
38	219,300	249,700	302,400	343,200		445,700
39	220,500	251,100	304,100	345,000		446,600
40	221,700	252,500	305,800	346,800		447,500
41	222,700	254,000	307,400	348,700		448,400
42	223,800	255,400	309,100	350,000		449,300
43	224,900	256,800	310,800	351,300		450,200
44	226,000	258,200	312,500	352,600		451,100
45	227,200	259,700	314,000	353,900		451,900
46	228,300	261,100	315,700	355,000		452,800

47	229,400	262,500	317,400	356,000	453,700
48	230,500	263,900	319,100	357,000	454,600
49	231,700	265,400	320,600	358,100	455,400
50	232,600	266,800	322,200	359,000	456,300
51	233,500	268,200	323,800	359,900	457,200
52	234,400	269,600	325,400	360,800	458,100
53	235,100	271,100	327,100	361,800	458,900
54	235,900	272,500	328,700	362,700	459,400
55	236,700	273,900	330,300	363,600	459,900
56	237,500	275,300	331,900	364,500	460,400
57	238,100	276,800	333,600	365,500	460,900
58	238,800	278,200	335,200	366,400	
59	239,500	279,600	336,800	367,300	
60	240,200	281,000	338,400	368,200	
61	240,700	282,500	340,100	369,100	
62	241,200	283,900	341,600	369,400	
63	241,700	285,300	343,100	369,600	
64	242,200	286,800	344,600	369,800	
65	242,800	288,200	345,900	370,100	
66	243,300	289,600	346,900	370,400	
67	243,800	291,000	347,900	370,700	
68	244,300	292,500	348,900	370,900	
69	244,900	293,900	350,000	371,100	
70	245,400	294,900	350,800	371,400	
71	245,900	295,900	351,600	371,700	

72	246,400	296,900	352,400	371,900	
73	247,000	297,900	353,200	372,100	
74	247,500	299,400	354,000		
75	248,000	300,900	354,800		
76	248,500	302,400	355,600		
77	249,100	303,700	356,300		
78	249,600	305,200	356,800		
79	250,100	306,700	357,300		
80	250,600	308,200	357,800		
81	251,200	309,700	358,100		
82	251,700	311,600	358,400		
83	252,200	313,500	358,700		
84	252,700	315,400	359,000		
85	253,000	317,300	359,200		
86	253,300	318,500	359,500		
87	253,600	319,700	359,800		
88	253,900	320,800	360,000		
89	254,100	322,000	360,200		
90		323,000	360,500		
91		324,000	360,800		
92		325,000	361,000		
93		326,100	361,200		
94		327,100			
95		328,100			
96		329,100			

97	330,100			
98	331,000			
99	331,900			
100	332,900			
101	333,800			
102	334,700			
103	335,600			
104	336,500			
105	337,300			
106	338,200			
107	339,000			
108	339,900			
109	340,700			
110	341,500			
111	342,300			
112	343,100			
113	343,700			
114	344,000			
115	344,300			
116	344,600			
117	344,900			

[別表第4ウ 別紙10]

給 号	職務 の級	1級	2級	3級	4級	5級	6級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円
1		177,200	196,900	242,500	281,400	346,700	379,800
2		178,100	198,200	244,100	283,000	349,000	382,400
3		179,000	199,500	245,700	284,600	351,300	384,900
4		179,900	200,900	247,300	286,300	353,600	387,400
5		180,700	202,200	248,900	287,900	356,000	390,000
6		181,600	203,600	250,500	289,500	358,400	392,600
7		182,500	205,000	252,100	291,100	360,800	395,200
8		183,400	206,400	253,700	292,800	363,200	397,700
9		184,300	207,700	255,300	294,400	365,700	400,200
10		185,200	209,200	256,900	296,000	368,000	402,600
11		186,200	210,700	258,500	297,600	370,300	405,000
12		187,200	212,200	260,100	299,300	372,600	407,400
13		188,000	213,500	261,700	300,900	374,800	409,900
14		189,000	215,000	263,300	302,500	377,100	412,000
15		190,000	216,500	264,900	304,100	379,400	414,100
16		191,000	218,000	266,500	305,800	381,700	416,200
17		192,000	219,300	268,100	307,400	383,800	418,400
18		193,200	220,800	269,700	309,100	386,100	420,200
19		194,400	222,300	271,300	310,800	388,300	422,000
20		195,600	223,800	272,900	312,500	390,500	423,700
21		196,900	225,100	274,500	314,000	392,800	425,400

22	198,200	226,600	276,100	315,700	394,700	427,000
23	199,500	228,100	277,700	317,400	396,600	428,600
24	200,800	229,600	279,300	319,100	398,600	430,200
25	202,000	231,000	280,900	320,600	400,200	431,800
26	203,400	232,500	282,500	322,300	401,700	433,200
27	204,800	234,000	284,100	324,000	403,200	434,600
28	206,200	235,500	285,700	325,700	404,700	436,000
29	207,600	236,900	287,300	327,200	406,300	437,400
30	209,000	238,300	288,900	328,900	406,700	438,300
31	210,400	239,700	290,500	330,600	407,100	439,300
32	211,900	241,100	292,200	332,300	407,500	440,200
33	213,200	242,600	293,800	333,800	407,800	441,200
34	214,400	244,000	295,500	335,700	408,100	442,100
35	215,700	245,400	297,300	337,600	408,400	443,000
36	217,000	246,800	299,100	339,500	408,600	443,900
37	218,100	248,300	300,700	341,400	408,800	444,800
38	219,300	249,700	302,400	343,200	409,100	445,700
39	220,500	251,100	304,100	345,000	409,400	446,600
40	221,700	252,500	305,800	346,800	409,600	447,500
41	222,700	254,000	307,400	348,700	409,800	448,400
42	223,800	255,400	309,100	350,000		449,300
43	224,900	256,800	310,800	351,300		450,200
44	226,000	258,200	312,500	352,600		451,100
45	227,200	259,700	314,000	353,900		451,900
46	228,300	261,100	315,700	355,000		452,800



47	229,400	262,500	317,400	356,000	453,700
48	230,500	263,900	319,100	357,000	454,600
49	231,700	265,400	320,600	358,100	455,400
50	232,600	266,800	322,200	359,000	456,300
51	233,500	268,200	323,800	359,900	457,200
52	234,400	269,600	325,400	360,800	458,100
53	235,100	271,100	327,100	361,800	458,900
54	235,900	272,500	328,700	362,700	459,400
55	236,700	273,900	330,300	363,600	459,900
56	237,500	275,300	331,900	364,500	460,400
57	238,100	276,800	333,600	365,500	460,900
58	238,800	278,200	335,200	366,400	461,200
59	239,500	279,600	336,800	367,300	461,500
60	240,200	281,000	338,400	368,200	461,700
61	240,700	282,500	340,100	369,100	461,900
62	241,200	283,900	341,600	369,400	462,200
63	241,700	285,300	343,100	369,600	462,500
64	242,200	286,800	344,600	369,800	462,700
65	242,800	288,200	345,900	370,100	462,900
66	243,300	289,600	346,900	370,400	
67	243,800	291,000	347,900	370,700	
68	244,300	292,500	348,900	370,900	
69	244,900	293,900	350,000	371,100	
70	245,400	294,900	350,800	371,400	
71	245,900	295,900	351,600	371,700	

72	246,400	296,900	352,400	371,900	
73	247,000	297,900	353,200	372,100	
74	247,500	299,400	354,000	372,400	
75	248,000	300,900	354,800	372,700	
76	248,500	302,400	355,600	372,900	
77	249,100	303,700	356,300	373,100	
78	249,600	305,200	356,800	373,400	
79	250,100	306,700	357,300	373,700	
80	250,600	308,200	357,800	373,900	
81	251,200	309,700	358,100	374,100	
82	251,700	311,600	358,400		
83	252,200	313,500	358,700		
84	252,700	315,400	359,000		
85	253,000	317,300	359,200		
86	253,300	318,500	359,500		
87	253,600	319,700	359,800		
88	253,900	320,800	360,000		
89	254,100	322,000	360,200		
90	254,400	323,000	360,500		
91	254,800	324,000	360,800		
92	255,200	325,000	361,000		
93	255,400	326,100	361,200		
94	255,700	327,100	361,500		
95	256,000	328,100	361,800		
96	256,200	329,100	362,000		

97	256,400	330,100	362,200		
98		331,000	362,500		
99		331,900	362,800		
100		332,900	363,000		
101		333,800	363,200		
102		334,700			
103		335,600			
104		336,500			
105		337,300			
106		338,200			
107		339,000			
108		339,900			
109		340,700			
110		341,500			
111		342,300			
112		343,100			
113		343,700			
114		344,000			
115		344,300			
116		344,600			
117		344,900			
118		345,200			
119		345,500			
120		345,700			

121		345,900			
122		346,200			
123		346,500			
124		346,700			
125		346,900			

[別表第5 別紙11]

給 号	職務 の級	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
1		168,400	212,800	244,900	282,400	346,700
2		170,000	214,400	246,300	284,300	349,100
3		171,600	216,100	247,700	286,300	351,400
4		172,900	217,800	249,100	288,300	353,700
5		174,200	219,300	250,300	290,000	355,900
6		175,600	220,900	251,600	292,100	358,200
7		177,000	222,600	252,900	294,200	360,500
8		178,400	224,200	254,200	296,300	362,900
9		179,800	225,700	255,500	298,100	365,200
10		181,400	227,100	256,800	300,000	367,500
11		183,000	228,500	258,000	301,900	369,900
12		184,700	230,000	259,200	303,800	372,200
13		186,300	231,400	260,300	305,500	374,500
14		187,900	232,700	261,400	307,500	376,900
15		189,500	234,100	262,500	309,500	379,200
16		191,100	235,400	263,600	311,500	381,500
17		192,700	236,700	264,600	313,400	383,800
18		194,800	238,300	265,800	315,300	386,000
19		196,900	240,000	267,000	317,200	388,300
20		198,200	241,500	268,300	319,200	390,500
21		200,000	243,100	269,500	321,000	392,800

22	202,500	244,300	270,800	323,000	394,700
23	205,100	245,500	272,100	325,000	396,600
24	207,600	246,700	273,500	327,000	398,600
25	210,000	247,800	274,700	328,700	400,200
26	211,800	249,000	276,600	330,600	401,700
27	213,400	250,300	278,400	332,600	403,200
28	215,200	251,500	280,300	334,600	404,800
29	216,700	252,700	282,000	336,200	406,300
30	218,200	254,200	284,000	338,200	407,900
31	219,600	255,700	286,000	340,000	409,400
32	220,900	257,200	288,000	341,900	410,800
33	222,200	258,600	289,800	343,900	412,200
34	223,500	259,900	291,600	345,800	413,500
35	224,800	261,200	293,400	347,700	414,700
36	226,100	262,600	295,200	349,700	416,000
37	227,400	263,600	296,900	351,700	417,200
38	228,700	264,800	299,000	353,600	418,300
39	230,000	266,000	301,100	355,500	419,300
40	231,300	267,300	303,200	357,400	420,300
41	232,400	268,400	305,100	359,200	421,400
42	233,500	269,700	307,100	361,100	421,800
43	234,600	271,100	309,100	363,000	422,300
44	235,700	272,500	311,100	364,800	422,800
45	236,800	273,700	313,100	366,600	423,100
46	237,600	275,500	315,100	368,400	

47	238,400	277,400	317,100	370,200
48	239,200	279,300	319,100	371,900
49	240,000	281,000	320,900	373,600
50	240,900	282,800	322,700	375,100
51	241,800	284,600	324,600	376,600
52	242,700	286,500	326,400	378,100
53	243,400	288,000	327,800	379,500
54	244,600	289,700	329,700	380,600
55	245,800	291,500	331,600	381,700
56	247,000	293,300	333,500	382,800
57	248,100	294,800	335,400	383,900
58	249,300	296,500	337,300	385,000
59	250,500	298,200	339,200	386,100
60	251,700	299,900	341,100	387,200
61	252,800	301,500	342,900	388,200
62	253,900	303,200	344,800	388,900
63	255,000	304,900	346,700	389,600
64	256,100	306,700	348,600	390,400
65	257,000	308,300	350,400	391,000
66	258,200	309,900	352,200	391,600
67	259,500	311,500	354,000	392,200
68	260,800	313,200	355,800	393,000
69	261,900	314,300	357,700	393,700
70	262,600	315,700	359,500	394,300
71	263,300	317,100	361,300	394,800

72	264,100	318,600	363,000	395,300
73	264,700	319,900	364,800	395,800
74	265,700	321,500	366,400	396,300
75	266,700	323,100	368,000	396,800
76	267,700	324,700	369,600	397,200
77	268,500	326,200	371,100	397,600
78	269,400	327,700	372,200	398,100
79	270,300	329,200	373,300	398,600
80	271,300	330,700	374,400	399,000
81	272,200	332,200	375,500	399,500
82	273,300	333,800	376,400	400,000
83	274,500	335,400	377,300	400,600
84	275,700	337,000	378,200	401,100
85	276,700	338,600	379,200	401,700
86	277,800	340,100	380,000	402,400
87	278,900	341,600	380,800	403,000
88	280,000	343,100	381,600	403,500
89	281,100	344,500	382,200	404,100
90	281,900	345,900	382,900	404,600
91	282,700	347,300	383,600	405,200
92	283,500	348,700	384,300	405,800
93	284,400	350,200	384,800	406,400
94	285,500	351,600	385,400	407,000
95	286,600	353,000	386,100	407,500
96	287,800	354,400	386,800	408,100



97	288,900	355,600	387,300	408,600
98	290,100	356,700	387,900	409,200
99	291,300	357,800	388,500	409,800
100	292,500	358,900	389,000	410,300
101	293,700	360,000	389,600	410,900
102	294,800	361,100	390,100	411,300
103	295,900	362,200	390,600	411,900
104	297,000	363,300	391,100	412,400
105	298,000	364,300	391,700	412,800
106	299,000	364,900	392,000	413,100
107	300,100	365,500	392,300	413,400
108	301,100	366,000	392,500	413,600
109	302,000	366,500	392,700	413,900
110	302,700	367,100	393,000	414,200
111	303,400	367,700	393,300	414,500
112	304,000	368,300	393,500	414,700
113	304,600	368,800	393,700	414,900
114	305,300	369,300	394,000	415,200
115	306,000	369,800	394,300	415,500
116	306,600	370,300	394,500	415,700
117	307,200	370,700	394,700	415,900
118	308,000	371,300		
119	308,800	371,800		
120	309,600	372,300		

121	310,300	372,800			
122	311,200	373,400			
123	312,000	373,800			
124	312,800	374,300			
125	313,700	374,700			
126	314,100				
127	314,500				
128	314,900				
129	315,300				

[別表第5 別紙12]

給 号	職務 の級	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
1		168,400	212,800	244,900	282,400	346,700
2		170,000	214,400	246,300	284,300	349,100
3		171,600	216,100	247,700	286,300	351,400
4		172,900	217,800	249,100	288,300	353,700
5		174,200	219,300	250,300	290,000	355,900
6		175,600	220,900	251,600	292,100	358,200
7		177,000	222,600	252,900	294,200	360,500
8		178,400	224,200	254,200	296,300	362,900
9		179,800	225,700	255,500	298,100	365,200
10		181,400	227,100	256,800	300,000	367,500
11		183,000	228,500	258,000	301,900	369,900
12		184,700	230,000	259,200	303,800	372,200
13		186,300	231,400	260,300	305,500	374,500
14		187,900	232,700	261,400	307,500	376,900
15		189,500	234,100	262,500	309,500	379,200
16		191,100	235,400	263,600	311,500	381,500
17		192,700	236,700	264,600	313,400	383,800
18		194,800	238,300	265,800	315,300	386,000
19		196,900	240,000	267,000	317,200	388,300
20		198,200	241,500	268,300	319,200	390,500
21		200,000	243,100	269,500	321,000	392,800

22	202,500	244,300	270,800	323,000	394,700
23	205,100	245,500	272,100	325,000	396,600
24	207,600	246,700	273,500	327,000	398,600
25	210,000	247,800	274,700	328,700	400,200
26	211,800	249,000	276,600	330,600	401,700
27	213,400	250,300	278,400	332,600	403,200
28	215,200	251,500	280,300	334,600	404,800
29	216,700	252,700	282,000	336,200	406,300
30	218,200	254,200	284,000	338,200	407,900
31	219,600	255,700	286,000	340,000	409,400
32	220,900	257,200	288,000	341,900	410,800
33	222,200	258,600	289,800	343,900	412,200
34	223,500	259,900	291,600	345,800	413,500
35	224,800	261,200	293,400	347,700	414,700
36	226,100	262,600	295,200	349,700	416,000
37	227,400	263,600	296,900	351,700	417,200
38	228,700	264,800	299,000	353,600	418,300
39	230,000	266,000	301,100	355,500	419,300
40	231,300	267,300	303,200	357,400	420,300
41	232,400	268,400	305,100	359,200	421,400
42	233,500	269,700	307,100	361,100	421,800
43	234,600	271,100	309,100	363,000	422,300
44	235,700	272,500	311,100	364,800	422,800
45	236,800	273,700	313,100	366,600	423,100
46	237,600	275,500	315,100	368,400	423,400

47	238,400	277,400	317,100	370,200	423,700
48	239,200	279,300	319,100	371,900	423,900
49	240,000	281,000	320,900	373,600	424,100
50	240,900	282,800	322,700	375,100	424,400
51	241,800	284,600	324,600	376,600	424,700
52	242,700	286,500	326,400	378,100	424,900
53	243,400	288,000	327,800	379,500	425,100
54	244,600	289,700	329,700	380,600	
55	245,800	291,500	331,600	381,700	
56	247,000	293,300	333,500	382,800	
57	248,100	294,800	335,400	383,900	
58	249,300	296,500	337,300	385,000	
59	250,500	298,200	339,200	386,100	
60	251,700	299,900	341,100	387,200	
61	252,800	301,500	342,900	388,200	
62	253,900	303,200	344,800	388,900	
63	255,000	304,900	346,700	389,600	
64	256,100	306,700	348,600	390,400	
65	257,000	308,300	350,400	391,000	
66	258,200	309,900	352,200	391,600	
67	259,500	311,500	354,000	392,200	
68	260,800	313,200	355,800	393,000	
69	261,900	314,300	357,700	393,700	
70	262,600	315,700	359,500	394,300	
71	263,300	317,100	361,300	394,800	

72	264,100	318,600	363,000	395,300
73	264,700	319,900	364,800	395,800
74	265,700	321,500	366,400	396,300
75	266,700	323,100	368,000	396,800
76	267,700	324,700	369,600	397,200
77	268,500	326,200	371,100	397,600
78	269,400	327,700	372,200	398,100
79	270,300	329,200	373,300	398,600
80	271,300	330,700	374,400	399,000
81	272,200	332,200	375,500	399,500
82	273,300	333,800	376,400	400,000
83	274,500	335,400	377,300	400,600
84	275,700	337,000	378,200	401,100
85	276,700	338,600	379,200	401,700
86	277,800	340,100	380,000	402,400
87	278,900	341,600	380,800	403,000
88	280,000	343,100	381,600	403,500
89	281,100	344,500	382,200	404,100
90	281,900	345,900	382,900	404,600
91	282,700	347,300	383,600	405,200
92	283,500	348,700	384,300	405,800
93	284,400	350,200	384,800	406,400
94	285,500	351,600	385,400	407,000
95	286,600	353,000	386,100	407,500
96	287,800	354,400	386,800	408,100

97	288,900	355,600	387,300	408,600
98	290,100	356,700	387,900	409,200
99	291,300	357,800	388,500	409,800
100	292,500	358,900	389,000	410,300
101	293,700	360,000	389,600	410,900
102	294,800	361,100	390,100	411,300
103	295,900	362,200	390,600	411,900
104	297,000	363,300	391,100	412,400
105	298,000	364,300	391,700	412,800
106	299,000	364,900	392,000	413,100
107	300,100	365,500	392,300	413,400
108	301,100	366,000	392,500	413,600
109	302,000	366,500	392,700	413,900
110	302,700	367,100	393,000	414,200
111	303,400	367,700	393,300	414,500
112	304,000	368,300	393,500	414,700
113	304,600	368,800	393,700	414,900
114	305,300	369,300	394,000	415,200
115	306,000	369,800	394,300	415,500
116	306,600	370,300	394,500	415,700
117	307,200	370,700	394,700	415,900
118	308,000	371,300	395,000	416,200
119	308,800	371,800	395,300	416,500
120	309,600	372,300	395,500	416,700

121	310,300	372,800	395,700	416,900
122	311,200	373,400	396,000	417,200
123	312,000	373,800	396,300	417,500
124	312,800	374,300	396,500	417,700
125	313,700	374,700	396,700	417,900
126	314,100	375,000		
127	314,500	375,300		
128	314,900	375,500		
129	315,300	375,700		
130	315,600	376,000		
131	315,900	376,300		
132	316,100	376,500		
133	316,300	376,700		
134	316,600			
135	316,900			
136	317,100			
137	317,300			



[別表第6 別紙13]

給 号	職務 の級	1 級	2 級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
1		160,900	206,400	235,900	371,800
2		161,900	207,400	237,600	372,100
3		162,900	208,400	239,300	372,400
4		163,900	209,500	241,000	372,600
5		164,700	210,500	242,500	372,800
6		165,900	211,500	244,400	373,100
7		167,200	212,500	246,300	373,400
8		168,500	213,600	248,300	373,700
9		169,600	214,600	250,200	373,900
10		171,000	215,600	252,100	374,200
11		172,400	216,600	254,000	374,500
12		173,900	217,700	255,900	374,800
13		175,200	218,700	257,900	375,000
14		176,700	219,700	259,800	375,300
15		178,200	220,700	261,700	375,600
16		179,800	221,800	263,700	375,900
17		181,200	222,800	265,600	376,100
18		181,900	223,800	267,600	376,500
19		182,700	224,800	269,600	376,900
20		183,500	225,900	271,600	377,300
21		183,700	226,900	273,400	377,700

22	184,800	227,900	275,400	378,100
23	185,900	228,900	277,400	378,500
24	187,000	230,000	279,400	378,900
25	187,900	231,000	281,400	379,400
26	189,000	232,000	283,400	379,800
27	190,100	233,000	285,400	380,200
28	191,200	234,100	287,400	380,600
29	192,100	235,100	289,400	381,100
30	193,200	236,100	291,400	381,500
31	194,200	237,100	293,400	381,900
32	195,200	238,200	295,400	382,300
33	196,200	239,200	297,400	382,800
34	197,200	240,200	299,500	383,200
35	198,300	241,200	301,600	383,600
36	199,300	242,300	303,700	384,000
37	200,300	243,300	305,700	384,500
38	201,300	244,300	307,800	385,000
39	202,400	245,300	309,900	385,400
40	203,500	246,500	312,000	385,800
41	204,400	247,400	314,100	386,300
42	205,400	248,400	316,200	386,700
43	206,500	249,400	318,300	387,100
44	207,600	250,500	320,400	387,500
45	208,400	251,500	322,300	388,000
46	209,400	252,500	324,100	388,400

47	210,400	253,500	325,900	388,800
48	211,500	254,500	327,700	389,200
49	212,400	255,600	329,500	389,700
50	213,400	256,600	331,000	390,100
51	214,400	257,600	332,500	390,500
52	215,500	258,600	334,000	390,900
53	216,400	259,700	335,500	391,400
54	217,400	260,700	336,800	391,800
55	218,400	261,700	338,100	392,200
56	219,400	262,800	339,400	392,600
57	220,300	263,800	340,600	393,100
58	221,300	264,800	341,600	393,500
59	222,300	265,800	342,600	393,900
60	223,300	266,900	343,600	394,300
61	224,200	267,900	344,600	394,800
62	225,200	269,000	345,400	395,200
63	226,200	270,200	346,200	395,600
64	227,200	271,400	347,000	396,000
65	228,100	272,400	347,700	396,500
66	229,100	273,500	348,500	396,900
67	230,100	274,700	349,300	397,300
68	231,100	275,900	350,100	397,700
69	232,000	276,900	350,700	398,200
70	233,000	278,100	351,500	398,600
71	234,000	279,300	352,300	399,000

72	235,000	280,500	353,100	399,400
73	235,900	281,500	353,700	399,900
74	236,900	282,700	354,500	
75	237,900	283,900	355,300	
76	238,900	285,100	356,100	
77	239,800	286,100	356,700	
78	240,800	287,200	357,300	
79	241,800	288,300	357,900	
80	242,800	289,500	358,500	
81	243,700	290,600	359,000	
82	244,700	291,700	359,500	
83	245,700	292,800	360,000	
84	246,700	294,000	360,500	
85	247,600	295,100	361,000	
86	248,600	296,200	361,500	
87	249,600	297,300	362,000	
88	250,600	298,500	362,500	
89	251,500	299,600	363,000	
90	252,500	300,700		
91	253,500	301,800		
92	254,500	303,000		
93	255,400	304,100		
94	256,400	305,200		
95	257,400	306,300		
96	258,400	307,500		

97	259,300	308,600		
98	260,300	309,700		
99	261,300	310,800		
100	262,300	312,000		
101	263,200	313,100		
102	264,200	314,200		
103	265,200	315,300		
104	266,200	316,500		
105	267,100	317,600		
106	268,100	318,700		
107	269,100	319,800		
108	270,100	320,900		
109	271,000	322,100		
110	272,000			
111	273,000			
112	274,000			
113	274,900			
114	275,900			
115	276,900			
116	277,900			
117	278,800			
118	279,800			
119	280,800			
120	281,800			

121	282,700		
122	283,700		
123	284,700		
124	285,700		
125	286,600		

[別表第6 別紙14]

給 号	職務 の級	1 級	2 級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
1		160,900	206,400	235,900	371,800
2		161,900	207,400	237,600	372,100
3		162,900	208,400	239,300	372,400
4		163,900	209,500	241,000	372,600
5		164,700	210,500	242,500	372,800
6		165,900	211,500	244,400	373,100
7		167,200	212,500	246,300	373,400
8		168,500	213,600	248,300	373,700
9		169,600	214,600	250,200	373,900
10		171,000	215,600	252,100	374,200
11		172,400	216,600	254,000	374,500
12		173,900	217,700	255,900	374,800
13		175,200	218,700	257,900	375,000
14		176,700	219,700	259,800	375,300
15		178,200	220,700	261,700	375,600
16		179,800	221,800	263,700	375,900
17		181,200	222,800	265,600	376,100
18		181,900	223,800	267,600	376,500
19		182,700	224,800	269,600	376,900
20		183,500	225,900	271,600	377,300
21		183,700	226,900	273,400	377,700

22	184,800	227,900	275,400	378,100
23	185,900	228,900	277,400	378,500
24	187,000	230,000	279,400	378,900
25	187,900	231,000	281,400	379,400
26	189,000	232,000	283,400	379,800
27	190,100	233,000	285,400	380,200
28	191,200	234,100	287,400	380,600
29	192,100	235,100	289,400	381,100
30	193,200	236,100	291,400	381,500
31	194,200	237,100	293,400	381,900
32	195,200	238,200	295,400	382,300
33	196,200	239,200	297,400	382,800
34	197,200	240,200	299,500	383,200
35	198,300	241,200	301,600	383,600
36	199,300	242,300	303,700	384,000
37	200,300	243,300	305,700	384,500
38	201,300	244,300	307,800	385,000
39	202,400	245,300	309,900	385,400
40	203,500	246,500	312,000	385,800
41	204,400	247,400	314,100	386,300
42	205,400	248,400	316,200	386,700
43	206,500	249,400	318,300	387,100
44	207,600	250,500	320,400	387,500
45	208,400	251,500	322,300	388,000
46	209,400	252,500	324,100	388,400



47	210,400	253,500	325,900	388,800
48	211,500	254,500	327,700	389,200
49	212,400	255,600	329,500	389,700
50	213,400	256,600	331,000	390,100
51	214,400	257,600	332,500	390,500
52	215,500	258,600	334,000	390,900
53	216,400	259,700	335,500	391,400
54	217,400	260,700	336,800	391,800
55	218,400	261,700	338,100	392,200
56	219,400	262,800	339,400	392,600
57	220,300	263,800	340,600	393,100
58	221,300	264,800	341,600	393,500
59	222,300	265,800	342,600	393,900
60	223,300	266,900	343,600	394,300
61	224,200	267,900	344,600	394,800
62	225,200	269,000	345,400	395,200
63	226,200	270,200	346,200	395,600
64	227,200	271,400	347,000	396,000
65	228,100	272,400	347,700	396,500
66	229,100	273,500	348,500	396,900
67	230,100	274,700	349,300	397,300
68	231,100	275,900	350,100	397,700
69	232,000	276,900	350,700	398,200
70	233,000	278,100	351,500	398,600
71	234,000	279,300	352,300	399,000

72	235,000	280,500	353,100	399,400
73	235,900	281,500	353,700	399,900
74	236,900	282,700	354,500	400,200
75	237,900	283,900	355,300	400,500
76	238,900	285,100	356,100	400,700
77	239,800	286,100	356,700	400,900
78	240,800	287,200	357,300	401,200
79	241,800	288,300	357,900	401,500
80	242,800	289,500	358,500	401,700
81	243,700	290,600	359,000	401,900
82	244,700	291,700	359,500	
83	245,700	292,800	360,000	
84	246,700	294,000	360,500	
85	247,600	295,100	361,000	
86	248,600	296,200	361,500	
87	249,600	297,300	362,000	
88	250,600	298,500	362,500	
89	251,500	299,600	363,000	
90	252,500	300,700	363,300	
91	253,500	301,800	363,600	
92	254,500	303,000	363,900	
93	255,400	304,100	364,100	
94	256,400	305,200	364,400	
95	257,400	306,300	364,700	
96	258,400	307,500	364,900	

97	259,300	308,600	365,100
98	260,300	309,700	
99	261,300	310,800	
100	262,300	312,000	
101	263,200	313,100	
102	264,200	314,200	
103	265,200	315,300	
104	266,200	316,500	
105	267,100	317,600	
106	268,100	318,700	
107	269,100	319,800	
108	270,100	320,900	
109	271,000	322,100	
110	272,000	322,400	
111	273,000	322,700	
112	274,000	322,900	
113	274,900	323,100	
114	275,900	323,400	
115	276,900	323,700	
116	277,900	323,900	
117	278,800	324,100	
118	279,800		
119	280,800		
120	281,800		

121	282,700		
122	283,700		
123	284,700		
124	285,700		
125	286,600		
126	286,900		
127	287,200		
128	287,400		
129	287,600		
130	287,900		
131	288,200		
132	288,400		
133	288,600		

[附則別表第4 別紙15]

職務の級 号給	1級	2級	3級	4級
1	—	—	0.0097	0.0163
2	—	—	0.0114	0.0165
3	—	—	0.0131	0.0163
4	—	—	0.0148	0.0165
5	—	—	0.0159	0.0161
6	—	—	0.0161	0.0162
7	—	—	0.0163	0.0164
8	—	—	0.0164	0.0165
9	—	—	0.0169	0.0166
10	—	—	0.0171	0.0167
11	—	—	0.0172	0.0168
12	—	—	0.0174	0.0169
13	—	—	0.0179	0.0166
14	—	—	0.0180	0.0165
15	—	—	0.0182	0.0164
16	—	—	0.0183	0.0163
17	—	—	0.0185	0.0164
18	—	—	0.0189	0.0165
19	—	—	0.0191	0.0166
20	—	—	0.0195	0.0167
21	—	—	0.0196	0.0166
22	—	—	0.0198	0.0165
23	—	—	0.0199	0.0164
24	—	—	0.0200	0.0164
25	—	0.0007	0.0204	0.0167
26	—	0.0013	0.0206	0.0166
27	—	0.0019	0.0207	0.0167

28	—	0.0022	0.0211	0.0168
29	—	0.0035	0.0210	0.0169
30	—	0.0041	0.0209	0.0168
31	—	0.0047	0.0210	0.0167
32	—	0.0050	0.0209	0.0168
33	—	0.0062	0.0213	0.0169
34	—	0.0068	0.0214	0.0170
35	—	0.0074	0.0215	0.0169
36	—	0.0076	0.0217	0.0170
37	—	0.0088	0.0220	0.0171
38	—	0.0096	0.0221	0.0172
39	—	0.0105	0.0223	0.0173
40	—	0.0110	0.0222	0.0173
41	—	0.0119	0.0223	0.0172
42	—	0.0124	0.0224	0.0171
43	—	0.0129	0.0225	0.0171
44	—	0.0131	0.0224	0.0170
45	—	0.0142	0.0228	0.0171
46	—	0.0144	0.0227	0.0171
47	—	0.0144	0.0225	0.0171
48	—	0.0143	0.0224	0.0171
49	—	0.0151	0.0230	0.0172
50	—	0.0156	0.0231	
51	—	0.0161	0.0230	
52	—	0.0163	0.0232	
53	—	0.0168	0.0233	
54	—	0.0172	0.0232	
55	—	0.0177	0.0233	
56	—	0.0179	0.0230	
57	—	0.0184	0.0231	
58	—	0.0183	0.0233	

59	—	0.0182	0.0234	
60	—	0.0182	0.0235	
61	—	0.0186	0.0232	
62	—	0.0185	0.0234	
63	—	0.0184	0.0236	
64	—	0.0181	0.0235	
65	—	0.0180	0.0232	
66	—	0.0181	0.0232	
67	—	0.0183	0.0231	
68	—	0.0184	0.0231	
69	—	0.0183	0.0232	
70	—	0.0183	0.0230	
71	—	0.0183	0.0229	
72	—	0.0182	0.0228	
73	0.0003	0.0184	0.0232	
74	0.0007	0.0184	0.0232	
75	0.0010	0.0183	0.0231	
76	0.0013	0.0183	0.0231	
77	0.0026	0.0187	0.0235	
78	0.0029	0.0189	0.0234	
79	0.0032	0.0193	0.0234	
80	0.0035	0.0193	0.0233	
81	0.0047	0.0192	0.0233	
82	0.0050	0.0194	0.0233	
83	0.0053	0.0197	0.0232	
84	0.0056	0.0199	0.0232	
85	0.0065	0.0203	0.0233	
86	0.0065	0.0205	0.0235	
87	0.0065	0.0205	0.0237	
88	0.0064	0.0204	0.0237	
89	0.0067	0.0204	0.0237	

90	0.0067	0.0204		
91	0.0067	0.0204		
92	0.0067	0.0204		
93	0.0073	0.0204		
94	0.0075	0.0204		
95	0.0078	0.0204		
96	0.0081	0.0204		
97	0.0090	0.0204		
98	0.0089			
99	0.0089			
100	0.0089			
101	0.0092			
102	0.0091			
103	0.0091			
104	0.0088			
105	0.0091			
106	0.0091			
107	0.0090			
108	0.0090			
109	0.0093			
110	0.0093			
111	0.0092			
112	0.0092			
113	0.0089			
114	0.0092			
115	0.0095			
116	0.0097			
117	0.0097			



[附則別表第4 別紙16]

職務の級 号給	1級	2級	3級	4級
1	—	—	0.0097	0.0163
2	—	—	0.0114	0.0165
3	—	—	0.0131	0.0163
4	—	—	0.0148	0.0165
5	—	—	0.0159	0.0161
6	—	—	0.0161	0.0162
7	—	—	0.0163	0.0164
8	—	—	0.0164	0.0165
9	—	—	0.0169	0.0166
10	—	—	0.0171	0.0167
11	—	—	0.0172	0.0168
12	—	—	0.0174	0.0169
13	—	—	0.0179	0.0166
14	—	—	0.0180	0.0165
15	—	—	0.0182	0.0164
16	—	—	0.0183	0.0163
17	—	—	0.0185	0.0164
18	—	—	0.0189	0.0165
19	—	—	0.0191	0.0166
20	—	—	0.0195	0.0167
21	—	—	0.0196	0.0166
22	—	—	0.0198	0.0165
23	—	—	0.0199	0.0164
24	—	—	0.0200	0.0164
25	—	0.0007	0.0204	0.0167
26	—	0.0013	0.0206	0.0166
27	—	0.0019	0.0207	0.0167

28	—	0.0022	0.0211	0.0168
29	—	0.0035	0.0210	0.0169
30	—	0.0041	0.0209	0.0168
31	—	0.0047	0.0210	0.0167
32	—	0.0050	0.0209	0.0168
33	—	0.0062	0.0213	0.0169
34	—	0.0068	0.0214	0.0170
35	—	0.0074	0.0215	0.0169
36	—	0.0076	0.0217	0.0170
37	—	0.0088	0.0220	0.0171
38	—	0.0096	0.0221	0.0172
39	—	0.0105	0.0223	0.0173
40	—	0.0110	0.0222	0.0173
41	—	0.0119	0.0223	0.0172
42	—	0.0124	0.0224	0.0171
43	—	0.0129	0.0225	0.0171
44	—	0.0131	0.0224	0.0170
45	—	0.0142	0.0228	0.0171
46	—	0.0144	0.0227	0.0171
47	—	0.0144	0.0225	0.0171
48	—	0.0143	0.0224	0.0171
49	—	0.0151	0.0230	0.0172
50	—	0.0156	0.0231	
51	—	0.0161	0.0230	
52	—	0.0163	0.0232	
53	—	0.0168	0.0233	
54	—	0.0172	0.0232	
55	—	0.0177	0.0233	
56	—	0.0179	0.0230	
57	—	0.0184	0.0231	
58	—	0.0183	0.0233	

59	—	0.0182	0.0234	
60	—	0.0182	0.0235	
61	—	0.0186	0.0232	
62	—	0.0185	0.0234	
63	—	0.0184	0.0236	
64	—	0.0181	0.0235	
65	—	0.0180	0.0232	
66	—	0.0181	0.0232	
67	—	0.0183	0.0231	
68	—	0.0184	0.0231	
69	—	0.0183	0.0232	
70	—	0.0183	0.0230	
71	—	0.0183	0.0229	
72	—	0.0182	0.0228	
73	0.0003	0.0184	0.0232	
74	0.0007	0.0184	0.0232	
75	0.0010	0.0183	0.0231	
76	0.0013	0.0183	0.0231	
77	0.0026	0.0187	0.0235	
78	0.0029	0.0189	0.0234	
79	0.0032	0.0193	0.0234	
80	0.0035	0.0193	0.0233	
81	0.0047	0.0192	0.0233	
82	0.0050	0.0194	0.0233	
83	0.0053	0.0197	0.0232	
84	0.0056	0.0199	0.0232	
85	0.0065	0.0203	0.0233	
86	0.0065	0.0205	0.0235	
87	0.0065	0.0205	0.0237	
88	0.0064	0.0204	0.0237	
89	0.0067	0.0204	0.0237	

90	0.0067	0.0204	0.0237	
91	0.0067	0.0204	0.0237	
92	0.0067	0.0204	0.0237	
93	0.0073	0.0204	0.0237	
94	0.0075	0.0204	0.0237	
95	0.0078	0.0204	0.0237	
96	0.0081	0.0204	0.0237	
97	0.0090	0.0204	0.0237	
98	0.0089	0.0204		
99	0.0089	0.0204		
100	0.0089	0.0204		
101	0.0092	0.0204		
102	0.0091	0.0204		
103	0.0091	0.0204		
104	0.0088	0.0204		
105	0.0091	0.0204		
106	0.0091			
107	0.0090			
108	0.0090			
109	0.0093			
110	0.0093			
111	0.0092			
112	0.0092			
113	0.0089			
114	0.0092			
115	0.0095			
116	0.0097			
117	0.0097			
118	0.0097			
119	0.0097			
120	0.0097			

121	0.0097			
122	0.0097			
123	0.0097			
124	0.0097			
125	0.0097			

令和6年2月22日提出

大阪市長 横山英幸

説 明

行政職給料表等において増設される号給の給料月額を改定するため、条例の一部を改正する必要があるため、この案を提出する次第である。

(参考)

職員の給与に関する条例の一部を改正する条例（令和5年大阪市条例第32号）（抄）

職員の給与に関する条例（昭和31年大阪市条例第29号）の一部を次のように改正する。

次の表により、改正前欄に掲げる規定の傍線を付し又は破線で囲んだ部分をこれに順次対応する改正後欄に掲げる規定の傍線を付し又は破線で囲んだ部分のように改め、改正前欄に掲げるその標記部分に二重傍線を付した規定（以下本則において「対象規定」という。）をこれに対応する改正後欄に掲げる対象規定として移動し、改正後欄に掲げる対象規定で改正前欄にこれに対応するものを掲げていないものを加える。

改正後	改正前
省 略	省 略
別表第1	別表第1
行政職給料表	行政職給料表
<u>[表 別紙2 挿入]</u>	<u>[表 別紙1 挿入]</u>
省 略	省 略
別表第3	別表第3
研究職給料表	研究職給料表
<u>[表 別紙6 挿入]</u>	<u>[表 別紙5 挿入]</u>
[備考 略]	[備考 同左]
別表第4	別表第4
医療職給料表	医療職給料表
ア 医療職給料表(1)	ア 医療職給料表(1)
<u>[表 別紙8 挿入]</u>	<u>[表 別紙7 挿入]</u>
[備考 略]	[備考 同左]
イ 医療職給料表(2)	イ 医療職給料表(2)
<u>[表 別紙10 挿入]</u>	<u>[表 別紙9 挿入]</u>
省 略	省 略
ウ 医療職給料表(3)	ウ 医療職給料表(3)
<u>[表 別紙14 挿入]</u>	<u>[表 別紙13 挿入]</u>
[備考 略]	[備考 同左]
別表第5	別表第5

消防職給料表	消防職給料表
〔表 別紙16 挿入〕	〔表 別紙15 挿入〕
省 略	省 略
別表第 6	別表第 6
保育士給料表	保育士給料表
〔表 別紙20 挿入〕	〔表 別紙19 挿入〕
〔備考 略〕	〔備考 同左〕
備考 表中及び表中に挿入される別紙の〔 〕の記載並びに対象規定の二重傍線を付した標記部分を除く全体に付した傍線は注記である。	

附 則

省 略

(職員の給与に関する条例の一部を改正する条例の一部改正)

- 3 職員の給与に関する条例の一部を改正する条例（平成27年大阪市条例第27号）の一部を次のように改正する。

次の表により、改正前欄に掲げるその標記部分に二重傍線を付した規定（以下この項において「対象規定」という。）をこれに対応する改正後欄に掲げる対象規定のように改める。

改正後	改正前
<u>附則別表第 4</u> 〔表 別紙22 挿入〕	<u>附則別表第 4</u> 〔表 別紙21 挿入〕
備考 表中及び表中に挿入される別紙の〔 〕の記載は注記である。	



[別表第1 別紙1]

給 号	職務 の級	1級	2級	3級	4級	5級	6級	7級	8級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円
1		144,900	172,200	228,200	270,000	345,200	378,200	482,200	528,100
2		145,800	173,900	229,900	271,800	347,600	380,700	490,900	550,000
3		146,700	175,700	231,700	273,600	349,900	383,200		574,900
4		147,600	177,500	233,400	275,400	352,200	385,700		
5		148,400	179,100	235,100	277,000	354,400	388,300		
6		149,300	181,100	236,800	278,800	356,700	390,900		
7		150,200	183,100	238,600	280,600	359,000	393,500		
8		151,100	185,100	240,300	282,400	361,400	396,000		
9		152,000	186,900	242,000	284,100	363,700	398,500		
10		153,100	188,900	243,700	286,000	366,000	401,000		
11		154,200	190,900	245,500	288,000	368,400	403,500		
12		155,000	192,900	247,200	290,000	370,700	406,000		
13		156,000	194,700	248,900	291,800	373,000	408,300		
14		157,000	196,700	250,600	293,700	375,400	410,400		
15		158,100	198,700	252,400	295,700	377,700	412,500		
16		159,000	200,700	254,200	297,700	380,000	414,700		
17		160,100	202,500	255,800	299,500	382,300	416,700		
18		161,600	204,500	257,500	301,500	384,500	418,500		
19		163,100	206,500	259,300	303,500	386,700	420,300		
20		164,700	208,500	261,100	305,500	388,900	422,000		
21		166,100	210,300	262,700	307,400	391,200	423,700		

22	167,600	212,300	264,500	309,500	393,100	425,300
23	169,100	214,300	266,300	311,500	395,000	426,900
24	170,600	216,300	268,100	313,500	397,000	428,500
25	172,200	218,100	269,700	315,400	398,600	430,100
26	173,900	220,100	271,500	317,500	400,100	431,500
27	175,600	222,100	273,300	319,500	401,600	432,900
28	177,300	224,100	275,100	321,500	403,200	434,300
29	178,900	226,000	276,700	323,400	404,700	435,700
30	180,700	228,000	278,500	325,500	406,300	436,600
31	182,500	230,000	280,300	327,500	407,800	437,500
32	184,300	232,000	282,100	329,500	409,200	438,400
33	186,900	233,900	283,800	331,500	410,600	439,400
34	188,500	236,200	285,600	333,500	411,800	440,300
35	189,900	238,700	287,400	335,600	413,000	441,200
36	191,400	240,300	289,200	337,600	414,300	442,100
37	193,000	241,900	290,900	339,600	415,500	443,000
38	194,500	243,800	292,700	341,500	416,600	443,900
39	196,000	245,500	294,500	343,300	417,600	444,800
40	197,500	247,300	296,300	345,100	418,600	445,700
41	199,000	248,900	298,000	346,800	419,700	446,600
42	200,500	250,600	300,100	347,900	420,100	447,500
43	202,000	252,300	302,200	349,000	420,600	448,400
44	203,500	254,100	304,200	350,200	421,100	449,300
45	205,000	255,700	306,100	351,300	421,400	450,100
46	206,500	257,400	308,200	352,300		451,000

47	208,000	259,100	310,500	353,300	451,900
48	209,500	261,000	312,600	354,400	452,800
49	211,000	262,500	314,600	355,400	453,600
50	212,300	264,200	316,700	356,400	454,500
51	213,600	265,900	318,800	357,400	455,400
52	214,900	267,700	320,800	358,400	456,300
53	216,100	269,300	322,800	359,500	457,100
54	217,300	271,000	324,900	360,500	457,600
55	218,500	272,700	326,900	361,500	458,100
56	219,800	274,500	328,900	362,500	458,600
57	221,000	276,100	330,900	363,600	459,100
58	222,000	277,800	332,800	364,600	
59	223,000	279,500	334,700	365,600	
60	224,000	281,300	336,700	366,600	
61	225,000	282,900	338,600	367,600	
62	225,800	284,600	340,100	368,600	
63	226,600	286,300	341,600	369,600	
64	227,500	288,100	343,100	370,700	
65	228,300	289,700	344,400	371,500	
66	228,900	291,400	345,400	372,400	
67	229,500	293,200	346,400	373,300	
68	230,100	294,900	347,400	374,200	
69	230,400	296,500	348,300	375,100	
70	230,900	298,200	348,600	375,600	
71	231,400	299,900	348,900	376,100	

72	231,900	301,600	349,100	376,700			
73	232,300	303,200	349,300	377,200			
74	232,800	304,900	349,600	377,500			
75	233,400	306,600	349,900	377,800			
76	233,800	308,300	350,100	378,100			
77	234,100	309,900	350,300	378,300			
78	234,400			378,600			
79	234,700			378,900			
80	234,900			379,200			
81	235,100			379,400			
82	235,400						
83	235,700						
84	235,900						
85	236,100						
86	236,400						
87	236,700						
88	236,900						
89	237,100						

[別表第1 別紙2]

給 号	職務 の級	1級	2級	3級	4級	5級	6級	7級	8級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円	円	円
1		144,900	172,200	228,200	270,000	345,200	378,200	482,200	528,100
2		145,800	173,900	229,900	271,800	347,600	380,700	490,900	550,000
3		146,700	175,700	231,700	273,600	349,900	383,200		574,900
4		147,600	177,500	233,400	275,400	352,200	385,700		
5		148,400	179,100	235,100	277,000	354,400	388,300		
6		149,300	181,100	236,800	278,800	356,700	390,900		
7		150,200	183,100	238,600	280,600	359,000	393,500		
8		151,100	185,100	240,300	282,400	361,400	396,000		
9		152,000	186,900	242,000	284,100	363,700	398,500		
10		153,100	188,900	243,700	286,000	366,000	401,000		
11		154,200	190,900	245,500	288,000	368,400	403,500		
12		155,000	192,900	247,200	290,000	370,700	406,000		
13		156,000	194,700	248,900	291,800	373,000	408,300		
14		157,000	196,700	250,600	293,700	375,400	410,400		
15		158,100	198,700	252,400	295,700	377,700	412,500		
16		159,000	200,700	254,200	297,700	380,000	414,700		
17		160,100	202,500	255,800	299,500	382,300	416,700		
18		161,600	204,500	257,500	301,500	384,500	418,500		
19		163,100	206,500	259,300	303,500	386,700	420,300		
20		164,700	208,500	261,100	305,500	388,900	422,000		
21		166,100	210,300	262,700	307,400	391,200	423,700		

22	167,600	212,300	264,500	309,500	393,100	425,300
23	169,100	214,300	266,300	311,500	395,000	426,900
24	170,600	216,300	268,100	313,500	397,000	428,500
25	172,200	218,100	269,700	315,400	398,600	430,100
26	173,900	220,100	271,500	317,500	400,100	431,500
27	175,600	222,100	273,300	319,500	401,600	432,900
28	177,300	224,100	275,100	321,500	403,200	434,300
29	178,900	226,000	276,700	323,400	404,700	435,700
30	180,700	228,000	278,500	325,500	406,300	436,600
31	182,500	230,000	280,300	327,500	407,800	437,500
32	184,300	232,000	282,100	329,500	409,200	438,400
33	186,900	233,900	283,800	331,500	410,600	439,400
34	188,500	236,200	285,600	333,500	411,800	440,300
35	189,900	238,700	287,400	335,600	413,000	441,200
36	191,400	240,300	289,200	337,600	414,300	442,100
37	193,000	241,900	290,900	339,600	415,500	443,000
38	194,500	243,800	292,700	341,500	416,600	443,900
39	196,000	245,500	294,500	343,300	417,600	444,800
40	197,500	247,300	296,300	345,100	418,600	445,700
41	199,000	248,900	298,000	346,800	419,700	446,600
42	200,500	250,600	300,100	347,900	420,100	447,500
43	202,000	252,300	302,200	349,000	420,600	448,400
44	203,500	254,100	304,200	350,200	421,100	449,300
45	205,000	255,700	306,100	351,300	421,400	450,100
46	206,500	257,400	308,200	352,300	421,700	451,000

47	208,000	259,100	310,500	353,300	422,000	451,900
48	209,500	261,000	312,600	354,400	422,200	452,800
49	211,000	262,500	314,600	355,400	422,400	453,600
50	212,300	264,200	316,700	356,400	422,700	454,500
51	213,600	265,900	318,800	357,400	423,000	455,400
52	214,900	267,700	320,800	358,400	423,200	456,300
53	216,100	269,300	322,800	359,500	423,400	457,100
54	217,300	271,000	324,900	360,500		457,600
55	218,500	272,700	326,900	361,500		458,100
56	219,800	274,500	328,900	362,500		458,600
57	221,000	276,100	330,900	363,600		459,100
58	222,000	277,800	332,800	364,600		459,400
59	223,000	279,500	334,700	365,600		459,700
60	224,000	281,300	336,700	366,600		459,900
61	225,000	282,900	338,600	367,600		460,100
62	225,800	284,600	340,100	368,600		460,400
63	226,600	286,300	341,600	369,600		460,700
64	227,500	288,100	343,100	370,700		460,900
65	228,300	289,700	344,400	371,500		461,100
66	228,900	291,400	345,400	372,400		
67	229,500	293,200	346,400	373,300		
68	230,100	294,900	347,400	374,200		
69	230,400	296,500	348,300	375,100		
70	230,900	298,200	348,600	375,600		
71	231,400	299,900	348,900	376,100		

72	231,900	301,600	349,100	376,700			
73	232,300	303,200	349,300	377,200			
74	232,800	304,900	349,600	377,500			
75	233,400	306,600	349,900	377,800			
76	233,800	308,300	350,100	378,100			
77	234,100	309,900	350,300	378,300			
78	234,400	310,200	350,600	378,600			
79	234,700	310,500	350,900	378,900			
80	234,900	310,700	351,100	379,200			
81	235,100	310,900	351,300	379,400			
82	235,400	311,200	351,600	379,700			
83	235,700	311,500	351,900	380,000			
84	235,900	311,700	352,100	380,200			
85	236,100	311,900	352,300	380,400			
86	236,400			380,700			
87	236,700			381,000			
88	236,900			381,200			
89	237,100			381,400			
90	237,400						
91	237,700						
92	237,900						
93	238,100						
94	238,400						
95	238,700						
96	238,900						



97	239,100							
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[別表第3 別紙5]

給 号	職務 の級	1 級	2 級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
1		179,700	260,800	324,600	402,000
2		181,400	262,100	326,600	404,800
3		183,100	263,400	328,600	407,700
4		184,800	264,700	330,600	410,500
5		186,500	266,000	332,600	413,200
6		188,300	267,900	334,900	416,200
7		190,100	269,800	337,200	419,200
8		191,900	271,800	339,500	422,200
9		193,600	273,500	341,600	425,000
10		196,200	275,600	343,900	427,900
11		198,800	277,700	346,200	430,800
12		201,500	279,800	348,500	433,700
13		203,900	281,700	350,600	436,500
14		206,000	283,700	352,900	439,400
15		208,100	285,800	355,100	442,300
16		210,200	287,900	357,400	445,200
17		212,900	289,800	359,500	447,900
18		215,200	291,800	361,700	450,700
19		217,500	293,800	364,000	453,500
20		219,800	295,800	366,200	456,300
21		221,900	297,700	368,300	459,000

22	224,300	299,400	370,500	461,800
23	226,800	301,200	372,700	464,600
24	229,300	303,000	374,900	467,400
25	231,600	304,400	377,000	470,000
26	234,000	306,100	379,200	472,700
27	236,400	307,800	381,400	475,400
28	238,800	309,600	383,500	478,100
29	241,000	311,100	385,700	480,900
30	243,300	312,800	387,800	483,600
31	245,600	314,500	389,900	486,400
32	247,900	316,200	392,100	489,100
33	250,000	317,800	394,200	491,800
34	251,400	319,500	396,300	494,500
35	252,800	321,200	398,400	497,300
36	254,200	322,900	400,500	500,000
37	255,500	324,500	402,500	502,700
38	256,800	326,200	404,600	505,200
39	258,500	327,900	406,700	507,700
40	259,600	329,600	408,800	510,300
41	260,800	331,200	410,700	512,800
42	262,100	332,900	412,800	514,600
43	263,400	334,600	414,900	516,400
44	264,800	336,300	417,000	518,200
45	266,000	337,900	418,900	519,900
46	267,300	339,600	421,000	520,500

47	268,600	341,300	423,100	521,100
48	270,000	342,900	425,200	521,700
49	271,200	344,500	427,100	522,100
50	272,500	346,000	428,900	
51	273,800	347,500	430,800	
52	275,200	349,000	432,600	
53	276,400	350,400	434,400	
54	277,800	351,900	436,200	
55	279,000	353,400	437,900	
56	280,400	354,900	439,700	
57	281,600	356,300	441,300	
58	282,900	357,800	442,900	
59	284,300	359,300	444,500	
60	285,600	360,800	446,100	
61	286,800	362,200	447,800	
62	288,100	364,200	448,900	
63	289,500	366,200	450,000	
64	290,800	368,100	451,100	
65	292,000	370,100	452,300	
66	293,300	372,300	453,400	
67	294,700	374,500	454,500	
68	296,100	376,700	455,600	
69	297,200	378,900	456,600	
70	298,500	379,600	457,800	
71	299,800	380,300	458,900	

72	301,200	381,000	460,000
73	302,400	381,600	461,000
74	303,700	383,000	461,900
75	305,000	384,400	462,800
76	306,400	385,800	463,700
77	307,600	387,100	464,500
78	308,900	388,000	465,300
79	310,200	388,900	466,100
80	311,600	389,900	466,900
81	312,800	390,900	467,800
82	314,100	391,700	468,600
83	315,400	392,500	469,400
84	316,800	393,300	470,200
85	318,000	394,000	470,800
86	319,000	394,700	471,100
87	320,000	395,500	471,400
88	321,000	396,300	471,800
89	322,100	397,000	472,000
90	323,100	397,300	
91	324,100	397,600	
92	325,100	397,800	
93	326,100	398,000	
94	327,100	398,300	
95	328,100	398,600	
96	329,100	398,800	

97	330,100	399,000		
98	331,000			
99	331,900			
100	332,800			
101	333,600			
102	334,500			
103	335,300			
104	336,300			
105	337,100			
106	337,900			
107	338,700			
108	339,500			
109	340,100			
110	340,800			
111	341,500			
112	342,200			
113	342,800			
114	343,200			
115	343,600			
116	344,000			
117	344,500			

[別表第3 別紙6]

給 号	職務 の級	1 級	2 級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
1		179,700	260,800	324,600	402,000
2		181,400	262,100	326,600	404,800
3		183,100	263,400	328,600	407,700
4		184,800	264,700	330,600	410,500
5		186,500	266,000	332,600	413,200
6		188,300	267,900	334,900	416,200
7		190,100	269,800	337,200	419,200
8		191,900	271,800	339,500	422,200
9		193,600	273,500	341,600	425,000
10		196,200	275,600	343,900	427,900
11		198,800	277,700	346,200	430,800
12		201,500	279,800	348,500	433,700
13		203,900	281,700	350,600	436,500
14		206,000	283,700	352,900	439,400
15		208,100	285,800	355,100	442,300
16		210,200	287,900	357,400	445,200
17		212,900	289,800	359,500	447,900
18		215,200	291,800	361,700	450,700
19		217,500	293,800	364,000	453,500
20		219,800	295,800	366,200	456,300
21		221,900	297,700	368,300	459,000

22	224,300	299,400	370,500	461,800
23	226,800	301,200	372,700	464,600
24	229,300	303,000	374,900	467,400
25	231,600	304,400	377,000	470,000
26	234,000	306,100	379,200	472,700
27	236,400	307,800	381,400	475,400
28	238,800	309,600	383,500	478,100
29	241,000	311,100	385,700	480,900
30	243,300	312,800	387,800	483,600
31	245,600	314,500	389,900	486,400
32	247,900	316,200	392,100	489,100
33	250,000	317,800	394,200	491,800
34	251,400	319,500	396,300	494,500
35	252,800	321,200	398,400	497,300
36	254,200	322,900	400,500	500,000
37	255,500	324,500	402,500	502,700
38	256,800	326,200	404,600	505,200
39	258,500	327,900	406,700	507,700
40	259,600	329,600	408,800	510,300
41	260,800	331,200	410,700	512,800
42	262,100	332,900	412,800	514,600
43	263,400	334,600	414,900	516,400
44	264,800	336,300	417,000	518,200
45	266,000	337,900	418,900	519,900
46	267,300	339,600	421,000	520,500



47	268,600	341,300	423,100	521,100
48	270,000	342,900	425,200	521,700
49	271,200	344,500	427,100	522,100
50	272,500	346,000	428,900	
51	273,800	347,500	430,800	
52	275,200	349,000	432,600	
53	276,400	350,400	434,400	
54	277,800	351,900	436,200	
55	279,000	353,400	437,900	
56	280,400	354,900	439,700	
57	281,600	356,300	441,300	
58	282,900	357,800	442,900	
59	284,300	359,300	444,500	
60	285,600	360,800	446,100	
61	286,800	362,200	447,800	
62	288,100	364,200	448,900	
63	289,500	366,200	450,000	
64	290,800	368,100	451,100	
65	292,000	370,100	452,300	
66	293,300	372,300	453,400	
67	294,700	374,500	454,500	
68	296,100	376,700	455,600	
69	297,200	378,900	456,600	
70	298,500	379,600	457,800	
71	299,800	380,300	458,900	

72	301,200	381,000	460,000
73	302,400	381,600	461,000
74	303,700	383,000	461,900
75	305,000	384,400	462,800
76	306,400	385,800	463,700
77	307,600	387,100	464,500
78	308,900	388,000	465,300
79	310,200	388,900	466,100
80	311,600	389,900	466,900
81	312,800	390,900	467,800
82	314,100	391,700	468,600
83	315,400	392,500	469,400
84	316,800	393,300	470,200
85	318,000	394,000	470,800
86	319,000	394,700	471,100
87	320,000	395,500	471,400
88	321,000	396,300	471,800
89	322,100	397,000	472,000
90	323,100	397,300	472,300
91	324,100	397,600	472,600
92	325,100	397,800	472,800
93	326,100	398,000	473,000
94	327,100	398,300	473,300
95	328,100	398,600	473,600
96	329,100	398,800	473,800

97	330,100	399,000	474,000
98	331,000	399,300	
99	331,900	399,600	
100	332,800	399,800	
101	333,600	400,000	
102	334,500	400,300	
103	335,300	400,600	
104	336,300	400,800	
105	337,100	401,000	
106	337,900		
107	338,700		
108	339,500		
109	340,100		
110	340,800		
111	341,500		
112	342,200		
113	342,800		
114	343,200		
115	343,600		
116	344,000		
117	344,500		
118	344,800		
119	345,100		
120	345,300		

121	345,500			
122	345,800			
123	346,100			
124	346,300			
125	346,500			

[別表第4ア 別紙7]

給 号	職務 の級	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
1		244,600	304,500	385,700	630,600	653,400
2		246,900	307,300	388,600	639,900	677,700
3		249,200	310,100	391,500		
4		251,500	312,900	394,400		
5		255,100	315,700	397,100		
6		258,000	318,600	399,900		
7		260,900	321,500	402,800		
8		263,800	324,400	405,700		
9		266,500	327,200	408,400		
10		269,600	330,100	411,200		
11		272,700	333,000	414,000		
12		275,800	336,000	416,800		
13		278,900	338,800	419,700		
14		282,000	341,700	422,500		
15		285,100	344,700	425,300		
16		288,200	347,700	428,100		
17		291,300	350,500	431,000		
18		294,500	353,400	433,800		
19		297,700	356,400	436,600		
20		300,900	359,400	439,400		
21		303,900	362,200	442,200		

22	306,800	365,100	445,000
23	309,800	368,100	447,800
24	312,800	371,100	450,600
25	315,600	373,900	453,400
26	318,400	376,900	456,200
27	321,200	379,900	459,000
28	324,100	382,900	461,800
29	326,900	385,700	464,600
30	329,600	388,500	467,400
31	332,300	391,300	470,200
32	335,000	394,100	473,000
33	337,800	397,000	475,700
34	341,000	399,900	478,500
35	344,200	402,700	481,300
36	347,400	405,600	484,100
37	350,400	408,300	486,800
38	352,600	411,100	489,600
39	354,800	413,900	492,400
40	357,000	416,800	495,200
41	359,100	419,600	497,800
42	361,100	422,400	500,500
43	363,100	425,300	503,200
44	365,100	428,100	505,900
45	367,000	430,900	508,600
46	368,900	433,600	511,300

47	370,800	436,300	514,000
48	372,800	439,000	516,600
49	374,600	441,600	519,300
50	376,500	444,200	522,000
51	378,400	446,800	524,600
52	380,400	449,400	527,200
53	382,200	452,100	529,900
54	384,100	454,600	532,600
55	386,000	457,200	535,300
56	387,900	459,800	538,000
57	389,800	462,400	540,500
58	391,700	464,900	542,500
59	393,600	467,400	544,500
60	395,500	469,800	546,500
61	397,300	472,200	548,500
62	398,900	474,600	550,200
63	400,500	477,000	551,800
64	402,100	479,400	553,400
65	403,700	481,900	555,100
66	404,900	484,000	556,400
67	406,100	486,100	557,700
68	407,300	488,200	559,000
69	408,400	490,400	560,300
70	408,700	492,000	561,500
71	409,400	493,600	562,700

72	410,100	495,200	563,900	
73	410,900	496,900	565,200	
74		498,500	566,300	
75		500,200	567,500	
76		501,700	568,600	
77		503,300	569,800	
78		504,500	570,900	
79		505,700	572,000	
80		506,900	573,100	
81		508,200	574,300	
82		508,900	575,400	
83		509,600	576,500	
84		510,300	577,600	
85		511,000	578,800	
86			579,900	
87			581,000	
88			582,100	
89			583,200	
90			584,300	
91			585,300	
92			586,400	
93			587,500	



[別表第4ア 別紙8]

給 号	職務 の級	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
1		244,600	304,500	385,700	630,600	653,400
2		246,900	307,300	388,600	639,900	677,700
3		249,200	310,100	391,500		
4		251,500	312,900	394,400		
5		255,100	315,700	397,100		
6		258,000	318,600	399,900		
7		260,900	321,500	402,800		
8		263,800	324,400	405,700		
9		266,500	327,200	408,400		
10		269,600	330,100	411,200		
11		272,700	333,000	414,000		
12		275,800	336,000	416,800		
13		278,900	338,800	419,700		
14		282,000	341,700	422,500		
15		285,100	344,700	425,300		
16		288,200	347,700	428,100		
17		291,300	350,500	431,000		
18		294,500	353,400	433,800		
19		297,700	356,400	436,600		
20		300,900	359,400	439,400		
21		303,900	362,200	442,200		

22	306,800	365,100	445,000
23	309,800	368,100	447,800
24	312,800	371,100	450,600
25	315,600	373,900	453,400
26	318,400	376,900	456,200
27	321,200	379,900	459,000
28	324,100	382,900	461,800
29	326,900	385,700	464,600
30	329,600	388,500	467,400
31	332,300	391,300	470,200
32	335,000	394,100	473,000
33	337,800	397,000	475,700
34	341,000	399,900	478,500
35	344,200	402,700	481,300
36	347,400	405,600	484,100
37	350,400	408,300	486,800
38	352,600	411,100	489,600
39	354,800	413,900	492,400
40	357,000	416,800	495,200
41	359,100	419,600	497,800
42	361,100	422,400	500,500
43	363,100	425,300	503,200
44	365,100	428,100	505,900
45	367,000	430,900	508,600
46	368,900	433,600	511,300

47	370,800	436,300	514,000
48	372,800	439,000	516,600
49	374,600	441,600	519,300
50	376,500	444,200	522,000
51	378,400	446,800	524,600
52	380,400	449,400	527,200
53	382,200	452,100	529,900
54	384,100	454,600	532,600
55	386,000	457,200	535,300
56	387,900	459,800	538,000
57	389,800	462,400	540,500
58	391,700	464,900	542,500
59	393,600	467,400	544,500
60	395,500	469,800	546,500
61	397,300	472,200	548,500
62	398,900	474,600	550,200
63	400,500	477,000	551,800
64	402,100	479,400	553,400
65	403,700	481,900	555,100
66	404,900	484,000	556,400
67	406,100	486,100	557,700
68	407,300	488,200	559,000
69	408,400	490,400	560,300
70	408,700	492,000	561,500
71	409,400	493,600	562,700

72	410,100	495,200	563,900
73	410,900	496,900	565,200
74	411,200	498,500	566,300
75	411,500	500,200	567,500
76	411,700	501,700	568,600
77	411,900	503,300	569,800
78	412,200	504,500	570,900
79	412,500	505,700	572,000
80	412,700	506,900	573,100
81	412,900	508,200	574,300
82		508,900	575,400
83		509,600	576,500
84		510,300	577,600
85		511,000	578,800
86		511,300	579,900
87		511,600	581,000
88		511,800	582,100
89		512,000	583,200
90		512,300	584,300
91		512,600	585,300
92		512,800	586,400
93		513,000	587,500
94			587,800
95			588,100
96			588,300

97			588,500		
98			588,800		
99			589,100		
100			589,300		
101			589,500		

[別表第4イ 別紙9]

給 号	職務 の級	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
1		162,600	229,100	275,700	357,100	381,400
2		164,200	230,800	277,400	359,400	383,900
3		165,800	232,500	279,100	361,700	386,400
4		167,400	234,200	280,800	364,000	388,900
5		169,100	235,700	282,400	366,200	391,500
6		170,700	237,400	284,100	368,700	394,100
7		172,300	239,100	285,800	371,200	396,700
8		173,900	240,800	287,500	373,700	399,200
9		175,600	242,300	289,100	376,000	401,700
10		177,400	244,000	290,800	378,400	404,200
11		179,200	245,700	292,500	380,800	406,700
12		181,000	247,400	294,200	383,200	409,100
13		182,600	248,900	295,800	385,600	411,500
14		184,400	250,600	297,500	387,800	413,600
15		186,200	252,300	299,300	390,000	415,700
16		188,000	254,000	301,100	392,200	417,800
17		189,600	255,500	302,700	394,200	419,900
18		191,600	257,200	304,700	396,100	421,700
19		193,600	258,900	306,700	398,000	423,500
20		195,600	260,600	308,700	399,900	425,200
21		197,400	262,100	310,600	401,700	426,900

22	199,300	263,800	312,600	403,300	428,500
23	201,300	265,500	314,600	404,800	430,100
24	203,300	267,200	316,600	406,300	431,700
25	205,100	268,700	318,600	407,900	433,300
26	207,000	270,400	320,600	409,400	434,700
27	208,900	272,100	322,600	410,800	436,100
28	210,800	273,800	324,600	412,200	437,500
29	212,700	275,400	326,600	413,700	438,900
30	214,600	277,100	328,700	414,900	439,800
31	216,500	278,800	330,800	416,100	440,700
32	218,400	280,500	332,900	417,300	441,600
33	220,300	282,100	335,000	418,600	442,600
34	222,200	283,800	337,100	418,900	443,500
35	224,100	285,500	339,200	419,200	444,400
36	226,000	287,200	341,300	419,500	445,300
37	227,900	288,800	343,300	419,700	446,200
38	229,800	290,500	344,900		447,100
39	231,700	292,200	346,500		448,000
40	233,600	293,900	348,100		448,900
41	235,500	295,500	349,700		449,800
42	237,200	297,200	350,800		450,700
43	238,900	298,900	352,000		451,600
44	240,700	300,600	353,200		452,500
45	242,200	302,200	354,200		453,300
46	243,800	304,000	355,300		454,200

47	245,500	305,800	356,400	455,100
48	247,200	307,600	357,500	456,000
49	248,700	309,300	358,700	456,800
50	250,300	311,400	359,800	457,400
51	252,000	313,500	360,900	458,000
52	253,700	315,600	362,000	458,600
53	255,200	317,800	363,000	459,100
54	256,800	319,900	364,100	
55	258,400	321,900	365,200	
56	260,100	324,000	366,300	
57	261,600	326,000	367,300	
58	263,200	328,000	368,200	
59	264,800	330,000	369,200	
60	266,500	332,000	370,100	
61	268,000	334,100	371,000	
62	269,600	336,000	371,900	
63	271,200	337,900	372,800	
64	272,900	339,800	373,700	
65	274,400	341,800	374,700	
66	276,000	343,300	375,600	
67	277,600	344,800	376,500	
68	279,300	346,300	377,400	
69	280,800	347,900	378,300	
70	282,400	348,900	379,200	
71	284,000	349,900	380,100	



72	285,700	350,900	381,000	
73	287,200	351,900	381,900	
74	288,800	352,200	382,800	
75	290,400	352,500	383,700	
76	292,100	352,800	384,600	
77	293,600	353,000	385,500	
78	295,200	353,300	386,100	
79	296,800	353,600	386,700	
80	298,500	353,800	387,300	
81	300,000	354,000	387,800	
82	301,600		388,100	
83	303,200		388,400	
84	304,800		388,600	
85	306,300		388,800	
86	306,900		389,100	
87	307,500		389,400	
88	308,200		389,600	
89	308,800		389,800	

[別表第4イ 別紙10]

給 号	職務 の級	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
1		162,600	229,100	275,700	357,100	381,400
2		164,200	230,800	277,400	359,400	383,900
3		165,800	232,500	279,100	361,700	386,400
4		167,400	234,200	280,800	364,000	388,900
5		169,100	235,700	282,400	366,200	391,500
6		170,700	237,400	284,100	368,700	394,100
7		172,300	239,100	285,800	371,200	396,700
8		173,900	240,800	287,500	373,700	399,200
9		175,600	242,300	289,100	376,000	401,700
10		177,400	244,000	290,800	378,400	404,200
11		179,200	245,700	292,500	380,800	406,700
12		181,000	247,400	294,200	383,200	409,100
13		182,600	248,900	295,800	385,600	411,500
14		184,400	250,600	297,500	387,800	413,600
15		186,200	252,300	299,300	390,000	415,700
16		188,000	254,000	301,100	392,200	417,800
17		189,600	255,500	302,700	394,200	419,900
18		191,600	257,200	304,700	396,100	421,700
19		193,600	258,900	306,700	398,000	423,500
20		195,600	260,600	308,700	399,900	425,200
21		197,400	262,100	310,600	401,700	426,900

22	199,300	263,800	312,600	403,300	428,500
23	201,300	265,500	314,600	404,800	430,100
24	203,300	267,200	316,600	406,300	431,700
25	205,100	268,700	318,600	407,900	433,300
26	207,000	270,400	320,600	409,400	434,700
27	208,900	272,100	322,600	410,800	436,100
28	210,800	273,800	324,600	412,200	437,500
29	212,700	275,400	326,600	413,700	438,900
30	214,600	277,100	328,700	414,900	439,800
31	216,500	278,800	330,800	416,100	440,700
32	218,400	280,500	332,900	417,300	441,600
33	220,300	282,100	335,000	418,600	442,600
34	222,200	283,800	337,100	418,900	443,500
35	224,100	285,500	339,200	419,200	444,400
36	226,000	287,200	341,300	419,500	445,300
37	227,900	288,800	343,300	419,700	446,200
38	229,800	290,500	344,900	420,000	447,100
39	231,700	292,200	346,500	420,300	448,000
40	233,600	293,900	348,100	420,500	448,900
41	235,500	295,500	349,700	420,700	449,800
42	237,200	297,200	350,800	421,000	450,700
43	238,900	298,900	352,000	421,300	451,600
44	240,700	300,600	353,200	421,500	452,500
45	242,200	302,200	354,200	421,700	453,300
46	243,800	304,000	355,300		454,200

47	245,500	305,800	356,400	455,100
48	247,200	307,600	357,500	456,000
49	248,700	309,300	358,700	456,800
50	250,300	311,400	359,800	457,400
51	252,000	313,500	360,900	458,000
52	253,700	315,600	362,000	458,600
53	255,200	317,800	363,000	459,100
54	256,800	319,900	364,100	459,400
55	258,400	321,900	365,200	459,700
56	260,100	324,000	366,300	459,900
57	261,600	326,000	367,300	460,100
58	263,200	328,000	368,200	460,400
59	264,800	330,000	369,200	460,700
60	266,500	332,000	370,100	460,900
61	268,000	334,100	371,000	461,100
62	269,600	336,000	371,900	
63	271,200	337,900	372,800	
64	272,900	339,800	373,700	
65	274,400	341,800	374,700	
66	276,000	343,300	375,600	
67	277,600	344,800	376,500	
68	279,300	346,300	377,400	
69	280,800	347,900	378,300	
70	282,400	348,900	379,200	
71	284,000	349,900	380,100	

72	285,700	350,900	381,000
73	287,200	351,900	381,900
74	288,800	352,200	382,800
75	290,400	352,500	383,700
76	292,100	352,800	384,600
77	293,600	353,000	385,500
78	295,200	353,300	386,100
79	296,800	353,600	386,700
80	298,500	353,800	387,300
81	300,000	354,000	387,800
82	301,600	354,300	388,100
83	303,200	354,600	388,400
84	304,800	354,800	388,600
85	306,300	355,000	388,800
86	306,900	355,300	389,100
87	307,500	355,600	389,400
88	308,200	355,800	389,600
89	308,800	356,000	389,800
90	309,100		390,100
91	309,400		390,400
92	309,600		390,600
93	309,800		390,800
94	310,100		391,100
95	310,400		391,400
96	310,600		391,600

97	310,800		391,800		
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[別表第4ウ 別紙13]

給 号	職務 の級	1級	2級	3級	4級	5級	6級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円
1		168,700	189,200	235,400	276,800	345,200	378,300
2		169,600	190,600	237,100	278,500	347,500	380,800
3		170,500	192,000	238,900	280,300	349,800	383,300
4		171,400	193,400	240,600	282,100	352,100	385,800
5		172,200	194,700	242,300	283,700	354,500	388,400
6		173,100	196,100	244,000	285,400	356,900	391,000
7		174,000	197,500	245,800	287,200	359,300	393,600
8		174,900	198,900	247,500	289,000	361,700	396,100
9		175,800	200,200	249,200	290,600	364,200	398,600
10		176,900	201,700	250,900	292,300	366,500	401,000
11		178,000	203,200	252,700	294,100	368,800	403,400
12		179,000	204,700	254,400	295,900	371,100	405,800
13		179,800	206,200	256,100	297,500	373,300	408,300
14		180,800	207,700	257,800	299,200	375,600	410,400
15		181,800	209,200	259,600	301,000	377,900	412,500
16		182,800	210,700	261,300	302,800	380,200	414,600
17		184,000	212,200	263,000	304,400	382,300	416,700
18		185,300	213,700	264,700	306,100	384,500	418,500
19		186,600	215,200	266,500	307,900	386,700	420,300
20		187,900	216,700	268,200	309,700	388,900	422,000
21		189,200	218,200	269,900	311,300	391,200	423,700

22	190,500	219,700	271,600	313,000	393,100	425,300
23	191,800	221,200	273,400	314,800	395,000	426,900
24	193,200	222,700	275,100	316,600	397,000	428,500
25	194,500	224,200	276,800	318,200	398,600	430,100
26	195,900	225,700	278,500	320,000	400,100	431,500
27	197,300	227,200	280,300	321,800	401,600	432,900
28	198,700	228,700	282,100	323,600	403,100	434,300
29	200,100	230,200	283,700	325,200	404,700	435,700
30	201,600	231,700	285,400	327,000	405,100	436,600
31	203,100	233,200	287,200	328,800	405,500	437,500
32	204,600	234,700	289,000	330,600	405,900	438,400
33	205,900	236,200	290,600	332,200	406,200	439,400
34	207,200	237,700	292,300	334,100		440,300
35	208,500	239,200	294,100	336,000		441,200
36	209,800	240,700	295,900	338,000		442,100
37	210,900	242,200	297,500	339,900		443,000
38	212,100	243,700	299,200	341,700		443,900
39	213,300	245,200	301,000	343,500		444,800
40	214,500	246,700	302,800	345,300		445,700
41	215,700	248,200	304,400	347,200		446,600
42	216,900	249,700	306,100	348,500		447,500
43	218,100	251,200	307,800	349,800		448,400
44	219,300	252,700	309,500	351,100		449,300
45	220,500	254,200	311,300	352,400		450,100
46	221,700	255,700	313,000	353,500		451,000



47	222,900	257,200	314,700	354,500	451,900
48	224,100	258,700	316,400	355,500	452,800
49	225,300	260,200	318,200	356,600	453,600
50	226,200	261,700	319,900	357,500	454,500
51	227,200	263,200	321,600	358,400	455,400
52	228,200	264,700	323,300	359,300	456,300
53	229,000	266,200	325,000	360,300	457,100
54	229,900	267,700	326,700	361,200	457,600
55	230,800	269,200	328,400	362,100	458,100
56	231,700	270,700	330,100	363,000	458,600
57	232,400	272,200	331,800	364,000	459,100
58	233,200	273,800	333,500	364,900	
59	234,000	275,400	335,200	365,800	
60	234,800	277,000	336,900	366,700	
61	235,500	278,600	338,600	367,600	
62	236,000	280,200	340,100	367,800	
63	236,500	281,800	341,600	368,000	
64	237,000	283,400	343,100	368,200	
65	237,600	284,800	344,400	368,500	
66	238,100	286,300	345,400	368,700	
67	238,600	287,800	346,400	368,900	
68	239,100	289,300	347,400	369,100	
69	239,700	290,700	348,500	369,300	
70	240,200	291,900	349,300	369,500	
71	240,700	293,100	350,100	369,700	

72	241,200	294,400	350,900	369,900	
73	241,700	295,600	351,700	370,100	
74	242,200	297,200	352,500		
75	242,700	298,800	353,300		
76	243,200	300,400	354,100		
77	243,700	301,800	354,800		
78	244,200	303,400	355,300		
79	244,700	305,000	355,800		
80	245,200	306,600	356,300		
81	245,700	308,200	356,600		
82	246,100	310,100	356,900		
83	246,500	312,000	357,200		
84	246,900	313,900	357,400		
85	247,100	315,800	357,600		
86	247,400	317,000	357,900		
87	247,700	318,100	358,200		
88	248,000	319,200	358,400		
89	248,200	320,400	358,600		
90		321,400	358,900		
91		322,400	359,200		
92		323,400	359,400		
93		324,500	359,600		
94		325,500			
95		326,500			
96		327,500			

97	328,500			
98	329,400			
99	330,300			
100	331,300			
101	332,200			
102	333,100			
103	334,000			
104	334,900			
105	335,700			
106	336,600			
107	337,400			
108	338,300			
109	339,100			
110	339,900			
111	340,700			
112	341,500			
113	342,100			
114	342,400			
115	342,700			
116	343,000			
117	343,300			

[別表第4ウ 別紙14]

給 号	職務 の級	1級	2級	3級	4級	5級	6級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円	円
1		168,700	189,200	235,400	276,800	345,200	378,300
2		169,600	190,600	237,100	278,500	347,500	380,800
3		170,500	192,000	238,900	280,300	349,800	383,300
4		171,400	193,400	240,600	282,100	352,100	385,800
5		172,200	194,700	242,300	283,700	354,500	388,400
6		173,100	196,100	244,000	285,400	356,900	391,000
7		174,000	197,500	245,800	287,200	359,300	393,600
8		174,900	198,900	247,500	289,000	361,700	396,100
9		175,800	200,200	249,200	290,600	364,200	398,600
10		176,900	201,700	250,900	292,300	366,500	401,000
11		178,000	203,200	252,700	294,100	368,800	403,400
12		179,000	204,700	254,400	295,900	371,100	405,800
13		179,800	206,200	256,100	297,500	373,300	408,300
14		180,800	207,700	257,800	299,200	375,600	410,400
15		181,800	209,200	259,600	301,000	377,900	412,500
16		182,800	210,700	261,300	302,800	380,200	414,600
17		184,000	212,200	263,000	304,400	382,300	416,700
18		185,300	213,700	264,700	306,100	384,500	418,500
19		186,600	215,200	266,500	307,900	386,700	420,300
20		187,900	216,700	268,200	309,700	388,900	422,000
21		189,200	218,200	269,900	311,300	391,200	423,700

22	190,500	219,700	271,600	313,000	393,100	425,300
23	191,800	221,200	273,400	314,800	395,000	426,900
24	193,200	222,700	275,100	316,600	397,000	428,500
25	194,500	224,200	276,800	318,200	398,600	430,100
26	195,900	225,700	278,500	320,000	400,100	431,500
27	197,300	227,200	280,300	321,800	401,600	432,900
28	198,700	228,700	282,100	323,600	403,100	434,300
29	200,100	230,200	283,700	325,200	404,700	435,700
30	201,600	231,700	285,400	327,000	405,100	436,600
31	203,100	233,200	287,200	328,800	405,500	437,500
32	204,600	234,700	289,000	330,600	405,900	438,400
33	205,900	236,200	290,600	332,200	406,200	439,400
34	207,200	237,700	292,300	334,100	406,500	440,300
35	208,500	239,200	294,100	336,000	406,800	441,200
36	209,800	240,700	295,900	338,000	407,000	442,100
37	210,900	242,200	297,500	339,900	407,200	443,000
38	212,100	243,700	299,200	341,700	407,500	443,900
39	213,300	245,200	301,000	343,500	407,800	444,800
40	214,500	246,700	302,800	345,300	408,000	445,700
41	215,700	248,200	304,400	347,200	408,200	446,600
42	216,900	249,700	306,100	348,500		447,500
43	218,100	251,200	307,800	349,800		448,400
44	219,300	252,700	309,500	351,100		449,300
45	220,500	254,200	311,300	352,400		450,100
46	221,700	255,700	313,000	353,500		451,000

47	222,900	257,200	314,700	354,500	451,900
48	224,100	258,700	316,400	355,500	452,800
49	225,300	260,200	318,200	356,600	453,600
50	226,200	261,700	319,900	357,500	454,500
51	227,200	263,200	321,600	358,400	455,400
52	228,200	264,700	323,300	359,300	456,300
53	229,000	266,200	325,000	360,300	457,100
54	229,900	267,700	326,700	361,200	457,600
55	230,800	269,200	328,400	362,100	458,100
56	231,700	270,700	330,100	363,000	458,600
57	232,400	272,200	331,800	364,000	459,100
58	233,200	273,800	333,500	364,900	459,400
59	234,000	275,400	335,200	365,800	459,700
60	234,800	277,000	336,900	366,700	459,900
61	235,500	278,600	338,600	367,600	460,100
62	236,000	280,200	340,100	367,800	460,400
63	236,500	281,800	341,600	368,000	460,700
64	237,000	283,400	343,100	368,200	460,900
65	237,600	284,800	344,400	368,500	461,100
66	238,100	286,300	345,400	368,700	
67	238,600	287,800	346,400	368,900	
68	239,100	289,300	347,400	369,100	
69	239,700	290,700	348,500	369,300	
70	240,200	291,900	349,300	369,500	
71	240,700	293,100	350,100	369,700	

72	241,200	294,400	350,900	369,900	
73	241,700	295,600	351,700	370,100	
74	242,200	297,200	352,500	370,400	
75	242,700	298,800	353,300	370,700	
76	243,200	300,400	354,100	370,900	
77	243,700	301,800	354,800	371,100	
78	244,200	303,400	355,300	371,400	
79	244,700	305,000	355,800	371,700	
80	245,200	306,600	356,300	371,900	
81	245,700	308,200	356,600	372,100	
82	246,100	310,100	356,900		
83	246,500	312,000	357,200		
84	246,900	313,900	357,400		
85	247,100	315,800	357,600		
86	247,400	317,000	357,900		
87	247,700	318,100	358,200		
88	248,000	319,200	358,400		
89	248,200	320,400	358,600		
90	248,500	321,400	358,900		
91	248,800	322,400	359,200		
92	249,000	323,400	359,400		
93	249,200	324,500	359,600		
94	249,500	325,500	359,900		
95	249,800	326,500	360,200		
96	250,000	327,500	360,400		

97	250,200	328,500	360,600		
98		329,400	360,900		
99		330,300	361,200		
100		331,300	361,400		
101		332,200	361,600		
102		333,100			
103		334,000			
104		334,900			
105		335,700			
106		336,600			
107		337,400			
108		338,300			
109		339,100			
110		339,900			
111		340,700			
112		341,500			
113		342,100			
114		342,400			
115		342,700			
116		343,000			
117		343,300			
118		343,600			
119		343,900			
120		344,100			



121		344,300				
122		344,600				
123		344,900				
124		345,100				
125		345,300				

[別表第5 別紙15]

給 号	職務 の級	1級	2級	3級	4級	5級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
1		159,900	207,100	240,400	279,500	345,200
2		161,500	208,800	241,800	281,400	347,500
3		163,100	210,500	243,200	283,400	349,800
4		164,500	212,200	244,700	285,400	352,100
5		165,900	213,700	246,000	287,200	354,400
6		167,400	215,400	247,400	289,300	356,700
7		168,900	217,100	248,800	291,400	359,000
8		170,400	218,800	250,200	293,500	361,300
9		171,800	220,300	251,600	295,400	363,700
10		173,500	221,900	252,900	297,300	366,000
11		175,200	223,300	254,200	299,200	368,300
12		176,900	224,900	255,600	301,100	370,600
13		178,500	226,300	256,800	302,900	373,000
14		180,200	227,700	258,000	304,900	375,300
15		181,800	229,100	259,200	306,900	377,600
16		183,500	230,500	260,400	308,900	379,900
17		185,200	231,800	261,400	310,900	382,300
18		187,300	233,500	262,700	312,800	384,500
19		189,400	235,300	264,000	314,700	386,700
20		192,000	237,000	265,300	316,700	388,900
21		194,300	238,700	266,500	318,600	391,200

22	196,800	240,000	267,800	320,600	393,100
23	199,400	241,300	269,200	322,600	395,000
24	202,000	242,600	270,600	324,600	396,900
25	204,400	243,700	271,800	326,400	398,600
26	206,200	245,100	273,700	328,500	400,100
27	207,900	246,500	275,600	330,600	401,600
28	209,700	248,000	277,500	332,600	403,100
29	211,300	249,400	279,200	334,700	404,700
30	212,800	250,900	281,200	336,700	406,200
31	214,200	252,400	283,200	338,500	407,700
32	215,700	253,900	285,200	340,400	409,200
33	217,000	255,400	287,100	342,400	410,600
34	218,400	256,700	288,900	344,300	411,800
35	219,800	258,000	290,700	346,200	413,000
36	221,200	259,400	292,500	348,200	414,200
37	222,500	260,600	294,300	350,200	415,500
38	223,800	261,800	296,400	352,100	416,600
39	225,100	263,000	298,500	354,000	417,700
40	226,500	264,300	300,600	355,900	418,800
41	227,800	265,500	302,600	357,700	419,700
42	229,000	266,900	304,600	359,600	420,100
43	230,200	268,300	306,600	361,500	420,500
44	231,400	269,700	308,600	363,300	420,900
45	232,500	270,900	310,700	365,100	421,400
46	233,400	272,800	312,700	366,900	

47	234,400	274,700	314,700	368,700
48	235,400	276,600	316,700	370,400
49	236,200	278,300	318,600	372,100
50	237,100	280,100	320,500	373,600
51	238,000	281,900	322,500	375,100
52	238,900	283,800	324,400	376,600
53	239,700	285,400	326,300	378,000
54	241,000	287,200	328,200	379,100
55	242,300	289,000	330,100	380,200
56	243,600	290,800	332,000	381,300
57	244,800	292,400	333,900	382,400
58	246,000	294,100	335,800	383,500
59	247,200	295,800	337,700	384,600
60	248,400	297,500	339,600	385,700
61	249,600	299,200	341,400	386,700
62	250,700	300,900	343,300	387,400
63	251,800	302,600	345,200	388,100
64	252,900	304,400	347,100	388,900
65	253,800	306,100	348,900	389,400
66	255,100	307,800	350,700	390,000
67	256,400	309,500	352,500	390,600
68	257,700	311,200	354,300	391,400
69	258,800	312,800	356,200	392,100
70	259,600	314,200	358,000	392,700
71	260,400	315,600	359,800	393,200

72	261,200	317,100	361,500	393,700
73	261,800	318,400	363,300	394,200
74	262,800	320,000	364,900	394,700
75	263,800	321,600	366,500	395,200
76	264,800	323,200	368,100	395,600
77	265,600	324,700	369,600	396,000
78	266,600	326,200	370,700	396,500
79	267,600	327,700	371,800	397,000
80	268,600	329,200	372,900	397,400
81	269,500	330,700	374,000	397,900
82	270,600	332,300	374,900	398,400
83	271,800	333,900	375,800	399,000
84	273,000	335,500	376,700	399,500
85	274,000	337,100	377,700	400,100
86	275,100	338,600	378,500	400,800
87	276,200	340,100	379,300	401,400
88	277,300	341,600	380,100	401,900
89	278,400	343,000	380,700	402,500
90	279,500	344,400	381,400	403,000
91	280,700	345,800	382,100	403,600
92	281,900	347,200	382,800	404,200
93	282,900	348,700	383,300	404,800
94	284,000	350,100	383,900	405,400
95	285,100	351,500	384,600	405,900
96	286,300	352,900	385,300	406,500

97	287,400	354,100	385,800	407,000
98	288,600	355,200	386,400	407,600
99	289,800	356,300	387,000	408,200
100	291,000	357,400	387,500	408,700
101	292,200	358,500	388,000	409,300
102	293,300	359,600	388,500	409,700
103	294,400	360,700	389,000	410,300
104	295,500	361,800	389,500	410,800
105	296,500	362,800	390,100	411,200
106	297,500	363,400	390,400	411,500
107	298,600	364,000	390,700	411,800
108	299,600	364,500	390,900	412,000
109	300,500	365,000	391,100	412,200
110	301,200	365,600	391,400	412,500
111	301,900	366,200	391,700	412,800
112	302,500	366,800	391,900	413,000
113	303,100	367,300	392,100	413,200
114	303,800	367,800	392,400	413,500
115	304,500	368,300	392,700	413,800
116	305,100	368,800	392,900	414,000
117	305,700	369,200	393,100	414,200
118	306,500	369,800		
119	307,300	370,300		
120	308,100	370,800		

121	308,800	371,300			
122	309,700	371,900			
123	310,500	372,300			
124	311,300	372,800			
125	312,200	373,200			
126	312,600				
127	313,000				
128	313,400				
129	313,800				

[別表第5 別紙16]

給 号	職務 の級	1 級	2 級	3 級	4 級	5 級
		給料月額	給料月額	給料月額	給料月額	給料月額
		円	円	円	円	円
1		159,900	207,100	240,400	279,500	345,200
2		161,500	208,800	241,800	281,400	347,500
3		163,100	210,500	243,200	283,400	349,800
4		164,500	212,200	244,700	285,400	352,100
5		165,900	213,700	246,000	287,200	354,400
6		167,400	215,400	247,400	289,300	356,700
7		168,900	217,100	248,800	291,400	359,000
8		170,400	218,800	250,200	293,500	361,300
9		171,800	220,300	251,600	295,400	363,700
10		173,500	221,900	252,900	297,300	366,000
11		175,200	223,300	254,200	299,200	368,300
12		176,900	224,900	255,600	301,100	370,600
13		178,500	226,300	256,800	302,900	373,000
14		180,200	227,700	258,000	304,900	375,300
15		181,800	229,100	259,200	306,900	377,600
16		183,500	230,500	260,400	308,900	379,900
17		185,200	231,800	261,400	310,900	382,300
18		187,300	233,500	262,700	312,800	384,500
19		189,400	235,300	264,000	314,700	386,700
20		192,000	237,000	265,300	316,700	388,900
21		194,300	238,700	266,500	318,600	391,200



22	196,800	240,000	267,800	320,600	393,100
23	199,400	241,300	269,200	322,600	395,000
24	202,000	242,600	270,600	324,600	396,900
25	204,400	243,700	271,800	326,400	398,600
26	206,200	245,100	273,700	328,500	400,100
27	207,900	246,500	275,600	330,600	401,600
28	209,700	248,000	277,500	332,600	403,100
29	211,300	249,400	279,200	334,700	404,700
30	212,800	250,900	281,200	336,700	406,200
31	214,200	252,400	283,200	338,500	407,700
32	215,700	253,900	285,200	340,400	409,200
33	217,000	255,400	287,100	342,400	410,600
34	218,400	256,700	288,900	344,300	411,800
35	219,800	258,000	290,700	346,200	413,000
36	221,200	259,400	292,500	348,200	414,200
37	222,500	260,600	294,300	350,200	415,500
38	223,800	261,800	296,400	352,100	416,600
39	225,100	263,000	298,500	354,000	417,700
40	226,500	264,300	300,600	355,900	418,800
41	227,800	265,500	302,600	357,700	419,700
42	229,000	266,900	304,600	359,600	420,100
43	230,200	268,300	306,600	361,500	420,500
44	231,400	269,700	308,600	363,300	420,900
45	232,500	270,900	310,700	365,100	421,400
46	233,400	272,800	312,700	366,900	421,700

47	234,400	274,700	314,700	368,700	422,000
48	235,400	276,600	316,700	370,400	422,200
49	236,200	278,300	318,600	372,100	422,400
50	237,100	280,100	320,500	373,600	422,700
51	238,000	281,900	322,500	375,100	423,000
52	238,900	283,800	324,400	376,600	423,200
53	239,700	285,400	326,300	378,000	423,400
54	241,000	287,200	328,200	379,100	
55	242,300	289,000	330,100	380,200	
56	243,600	290,800	332,000	381,300	
57	244,800	292,400	333,900	382,400	
58	246,000	294,100	335,800	383,500	
59	247,200	295,800	337,700	384,600	
60	248,400	297,500	339,600	385,700	
61	249,600	299,200	341,400	386,700	
62	250,700	300,900	343,300	387,400	
63	251,800	302,600	345,200	388,100	
64	252,900	304,400	347,100	388,900	
65	253,800	306,100	348,900	389,400	
66	255,100	307,800	350,700	390,000	
67	256,400	309,500	352,500	390,600	
68	257,700	311,200	354,300	391,400	
69	258,800	312,800	356,200	392,100	
70	259,600	314,200	358,000	392,700	
71	260,400	315,600	359,800	393,200	

72	261,200	317,100	361,500	393,700
73	261,800	318,400	363,300	394,200
74	262,800	320,000	364,900	394,700
75	263,800	321,600	366,500	395,200
76	264,800	323,200	368,100	395,600
77	265,600	324,700	369,600	396,000
78	266,600	326,200	370,700	396,500
79	267,600	327,700	371,800	397,000
80	268,600	329,200	372,900	397,400
81	269,500	330,700	374,000	397,900
82	270,600	332,300	374,900	398,400
83	271,800	333,900	375,800	399,000
84	273,000	335,500	376,700	399,500
85	274,000	337,100	377,700	400,100
86	275,100	338,600	378,500	400,800
87	276,200	340,100	379,300	401,400
88	277,300	341,600	380,100	401,900
89	278,400	343,000	380,700	402,500
90	279,500	344,400	381,400	403,000
91	280,700	345,800	382,100	403,600
92	281,900	347,200	382,800	404,200
93	282,900	348,700	383,300	404,800
94	284,000	350,100	383,900	405,400
95	285,100	351,500	384,600	405,900
96	286,300	352,900	385,300	406,500

97	287,400	354,100	385,800	407,000
98	288,600	355,200	386,400	407,600
99	289,800	356,300	387,000	408,200
100	291,000	357,400	387,500	408,700
101	292,200	358,500	388,000	409,300
102	293,300	359,600	388,500	409,700
103	294,400	360,700	389,000	410,300
104	295,500	361,800	389,500	410,800
105	296,500	362,800	390,100	411,200
106	297,500	363,400	390,400	411,500
107	298,600	364,000	390,700	411,800
108	299,600	364,500	390,900	412,000
109	300,500	365,000	391,100	412,200
110	301,200	365,600	391,400	412,500
111	301,900	366,200	391,700	412,800
112	302,500	366,800	391,900	413,000
113	303,100	367,300	392,100	413,200
114	303,800	367,800	392,400	413,500
115	304,500	368,300	392,700	413,800
116	305,100	368,800	392,900	414,000
117	305,700	369,200	393,100	414,200
118	306,500	369,800	393,400	414,500
119	307,300	370,300	393,700	414,800
120	308,100	370,800	393,900	415,000

121	308,800	371,300	394,100	415,200
122	309,700	371,900	394,400	415,500
123	310,500	372,300	394,700	415,800
124	311,300	372,800	394,900	416,000
125	312,200	373,200	395,100	416,200
126	312,600	373,500		
127	313,000	373,800		
128	313,400	374,000		
129	313,800	374,200		
130	314,100	374,500		
131	314,400	374,800		
132	314,600	375,000		
133	314,800	375,200		
134	315,100			
135	315,400			
136	315,600			
137	315,800			

[別表第6 別紙19]

給 号	職務 の級	1 級	2 級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
1		152,400	200,300	231,500	367,900
2		153,400	201,400	233,200	368,300
3		154,400	202,500	235,000	368,700
4		155,500	203,700	236,800	369,100
5		156,500	204,700	238,400	369,400
6		157,800	205,800	240,400	369,800
7		159,100	207,000	242,500	370,200
8		160,400	208,100	244,600	370,600
9		161,500	209,100	246,500	371,100
10		163,000	210,200	248,500	371,500
11		164,600	211,300	250,500	371,900
12		166,100	212,500	252,600	372,400
13		167,400	213,500	254,600	372,800
14		169,000	214,600	256,600	373,200
15		170,600	215,700	258,700	373,600
16		172,300	216,900	260,800	374,100
17		173,700	217,900	262,700	374,500
18		174,400	219,000	264,900	374,900
19		175,200	220,100	267,100	375,300
20		176,000	221,300	269,300	375,700
21		176,200	222,300	271,300	376,200

22	177,400	223,400	273,400	376,600
23	178,700	224,500	275,500	377,000
24	180,000	225,700	277,600	377,400
25	181,100	226,700	279,600	377,900
26	182,300	227,800	281,700	378,300
27	183,500	228,900	283,800	378,700
28	184,800	230,100	285,900	379,100
29	185,900	231,100	287,900	379,600
30	187,100	232,200	290,000	380,000
31	188,300	233,300	292,100	380,400
32	189,500	234,500	294,200	380,800
33	190,700	235,500	296,200	381,300
34	191,800	236,600	298,300	381,700
35	192,900	237,800	300,400	382,100
36	194,000	238,900	302,500	382,500
37	195,000	239,900	304,500	383,000
38	196,100	241,000	306,600	383,400
39	197,200	242,200	308,700	383,800
40	198,300	243,400	310,800	384,200
41	199,200	244,300	312,800	384,700
42	200,300	245,400	314,900	385,100
43	201,500	246,600	317,000	385,500
44	202,600	247,800	319,100	385,900
45	203,400	248,800	321,000	386,400
46	204,500	249,900	322,800	386,800

47	205,600	251,000	324,600	387,200
48	206,700	252,200	326,400	387,600
49	207,600	253,300	328,200	388,100
50	208,600	254,400	329,700	388,500
51	209,700	255,500	331,200	388,900
52	210,800	256,600	332,700	389,300
53	211,700	257,800	334,200	389,800
54	212,700	258,900	335,500	390,200
55	213,800	260,100	336,800	390,600
56	214,900	261,300	338,100	391,000
57	215,800	262,300	339,200	391,500
58	216,800	263,400	340,200	391,900
59	217,900	264,600	341,200	392,300
60	219,000	265,800	342,200	392,700
61	219,900	266,800	343,200	393,200
62	220,900	267,900	344,000	393,600
63	222,000	269,100	344,800	394,000
64	223,100	270,300	345,600	394,400
65	224,000	271,300	346,300	394,900
66	225,000	272,400	347,100	395,300
67	226,100	273,600	347,900	395,700
68	227,200	274,800	348,700	396,100
69	228,100	275,800	349,300	396,600
70	229,100	276,900	350,100	397,000
71	230,200	278,100	350,900	397,400



72	231,300	279,300	351,700	397,800
73	232,200	280,300	352,300	398,300
74	233,200	281,400	353,100	
75	234,200	282,600	353,900	
76	235,300	283,800	354,700	
77	236,300	284,800	355,300	
78	237,300	285,900	355,900	
79	238,300	287,000	356,500	
80	239,400	288,200	357,100	
81	240,400	289,300	357,600	
82	241,400	290,400	358,100	
83	242,400	291,500	358,600	
84	243,500	292,700	359,100	
85	244,500	293,800	359,600	
86	245,500	294,900	360,100	
87	246,500	296,000	360,600	
88	247,600	297,200	361,100	
89	248,600	298,300	361,600	
90	249,600	299,400		
91	250,700	300,500		
92	251,800	301,700		
93	252,700	302,800		
94	253,700	303,900		
95	254,800	305,000		
96	255,900	306,200		

97	256,800	307,300		
98	257,800	308,400		
99	258,900	309,500		
100	260,000	310,700		
101	260,900	311,800		
102	261,900	312,900		
103	263,000	314,000		
104	264,100	315,200		
105	265,000	316,300		
106	266,000	317,400		
107	267,100	318,500		
108	268,200	319,600		
109	269,100	320,800		
110	270,100			
111	271,200			
112	272,300			
113	273,200			
114	274,200			
115	275,300			
116	276,400			
117	277,300			
118	278,300			
119	279,300			
120	280,400			

121	281,400		
122	282,400		
123	283,400		
124	284,500		
125	285,500		

[別表第6 別紙20]

給 号	職務 の級	1 級	2 級	3 級	4 級
		給料月額	給料月額	給料月額	給料月額
		円	円	円	円
1		152,400	200,300	231,500	367,900
2		153,400	201,400	233,200	368,300
3		154,400	202,500	235,000	368,700
4		155,500	203,700	236,800	369,100
5		156,500	204,700	238,400	369,400
6		157,800	205,800	240,400	369,800
7		159,100	207,000	242,500	370,200
8		160,400	208,100	244,600	370,600
9		161,500	209,100	246,500	371,100
10		163,000	210,200	248,500	371,500
11		164,600	211,300	250,500	371,900
12		166,100	212,500	252,600	372,400
13		167,400	213,500	254,600	372,800
14		169,000	214,600	256,600	373,200
15		170,600	215,700	258,700	373,600
16		172,300	216,900	260,800	374,100
17		173,700	217,900	262,700	374,500
18		174,400	219,000	264,900	374,900
19		175,200	220,100	267,100	375,300
20		176,000	221,300	269,300	375,700
21		176,200	222,300	271,300	376,200

22	177,400	223,400	273,400	376,600
23	178,700	224,500	275,500	377,000
24	180,000	225,700	277,600	377,400
25	181,100	226,700	279,600	377,900
26	182,300	227,800	281,700	378,300
27	183,500	228,900	283,800	378,700
28	184,800	230,100	285,900	379,100
29	185,900	231,100	287,900	379,600
30	187,100	232,200	290,000	380,000
31	188,300	233,300	292,100	380,400
32	189,500	234,500	294,200	380,800
33	190,700	235,500	296,200	381,300
34	191,800	236,600	298,300	381,700
35	192,900	237,800	300,400	382,100
36	194,000	238,900	302,500	382,500
37	195,000	239,900	304,500	383,000
38	196,100	241,000	306,600	383,400
39	197,200	242,200	308,700	383,800
40	198,300	243,400	310,800	384,200
41	199,200	244,300	312,800	384,700
42	200,300	245,400	314,900	385,100
43	201,500	246,600	317,000	385,500
44	202,600	247,800	319,100	385,900
45	203,400	248,800	321,000	386,400
46	204,500	249,900	322,800	386,800

47	205,600	251,000	324,600	387,200
48	206,700	252,200	326,400	387,600
49	207,600	253,300	328,200	388,100
50	208,600	254,400	329,700	388,500
51	209,700	255,500	331,200	388,900
52	210,800	256,600	332,700	389,300
53	211,700	257,800	334,200	389,800
54	212,700	258,900	335,500	390,200
55	213,800	260,100	336,800	390,600
56	214,900	261,300	338,100	391,000
57	215,800	262,300	339,200	391,500
58	216,800	263,400	340,200	391,900
59	217,900	264,600	341,200	392,300
60	219,000	265,800	342,200	392,700
61	219,900	266,800	343,200	393,200
62	220,900	267,900	344,000	393,600
63	222,000	269,100	344,800	394,000
64	223,100	270,300	345,600	394,400
65	224,000	271,300	346,300	394,900
66	225,000	272,400	347,100	395,300
67	226,100	273,600	347,900	395,700
68	227,200	274,800	348,700	396,100
69	228,100	275,800	349,300	396,600
70	229,100	276,900	350,100	397,000
71	230,200	278,100	350,900	397,400

72	231,300	279,300	351,700	397,800
73	232,200	280,300	352,300	398,300
74	233,200	281,400	353,100	398,600
75	234,200	282,600	353,900	398,900
76	235,300	283,800	354,700	399,100
77	236,300	284,800	355,300	399,300
78	237,300	285,900	355,900	399,600
79	238,300	287,000	356,500	399,900
80	239,400	288,200	357,100	400,100
81	240,400	289,300	357,600	400,300
82	241,400	290,400	358,100	
83	242,400	291,500	358,600	
84	243,500	292,700	359,100	
85	244,500	293,800	359,600	
86	245,500	294,900	360,100	
87	246,500	296,000	360,600	
88	247,600	297,200	361,100	
89	248,600	298,300	361,600	
90	249,600	299,400	361,900	
91	250,700	300,500	362,200	
92	251,800	301,700	362,400	
93	252,700	302,800	362,600	
94	253,700	303,900	362,900	
95	254,800	305,000	363,200	
96	255,900	306,200	363,400	

97	256,800	307,300	363,600
98	257,800	308,400	
99	258,900	309,500	
100	260,000	310,700	
101	260,900	311,800	
102	261,900	312,900	
103	263,000	314,000	
104	264,100	315,200	
105	265,000	316,300	
106	266,000	317,400	
107	267,100	318,500	
108	268,200	319,600	
109	269,100	320,800	
110	270,100	321,100	
111	271,200	321,400	
112	272,300	321,600	
113	273,200	321,800	
114	274,200	322,100	
115	275,300	322,400	
116	276,400	322,600	
117	277,300	322,800	
118	278,300		
119	279,300		
120	280,400		



121	281,400		
122	282,400		
123	283,400		
124	284,500		
125	285,500		
126	285,800		
127	286,100		
128	286,300		
129	286,500		
130	286,800		
131	287,100		
132	287,300		
133	287,500		

[附則別表第4 別紙21]

職務の級 号給	1級	2級	3級	4級
1	—	—	0.0184	0.0202
2	—	—	0.0189	0.0203
3	—	—	0.0194	0.0202
4	—	0.0008	0.0199	0.0203
5	—	0.0041	0.0200	0.0202
6	—	0.0048	0.0202	0.0202
7	—	0.0055	0.0203	0.0203
8	—	0.0059	0.0205	0.0204
9	—	0.0073	0.0209	0.0205
10	—	0.0072	0.0211	0.0206
11	—	0.0072	0.0212	0.0207
12	—	0.0071	0.0213	0.0208
13	—	0.0074	0.0218	0.0206
14	—	0.0077	0.0219	0.0205
15	—	0.0076	0.0223	0.0204
16	—	0.0076	0.0224	0.0202
17	—	0.0075	0.0226	0.0203
18	—	0.0075	0.0230	0.0204
19	—	0.0074	0.0231	0.0205
20	—	0.0074	0.0235	0.0206
21	—	0.0077	0.0236	0.0205
22	—	0.0083	0.0237	0.0204
23	—	0.0086	0.0238	0.0202
24	—	0.0085	0.0240	0.0201
25	—	0.0101	0.0243	0.0206
26	—	0.0107	0.0244	0.0207
27	—	0.0112	0.0246	0.0208

28	—	0.0112	0.0249	0.0209
29	—	0.0124	0.0248	0.0210
30	—	0.0129	0.0249	0.0211
31	—	0.0135	0.0250	0.0209
32	—	0.0137	0.0249	0.0210
33	—	0.0146	0.0252	0.0211
34	—	0.0151	0.0253	0.0212
35	—	0.0156	0.0254	0.0211
36	—	0.0158	0.0255	0.0211
37	—	0.0167	0.0261	0.0212
38	—	0.0172	0.0262	0.0213
39	—	0.0177	0.0263	0.0214
40	—	0.0179	0.0262	0.0213
41	—	0.0187	0.0265	0.0212
42	—	0.0189	0.0266	0.0211
43	—	0.0191	0.0267	0.0210
44	—	0.0192	0.0266	0.0210
45	—	0.0194	0.0269	0.0211
46	—	0.0193	0.0268	0.0211
47	—	0.0193	0.0267	0.0210
48	—	0.0192	0.0266	0.0210
49	0.0011	0.0191	0.0271	0.0212
50	0.0015	0.0196	0.0272	
51	0.0018	0.0200	0.0271	
52	0.0025	0.0202	0.0272	
53	0.0029	0.0207	0.0273	
54	0.0036	0.0211	0.0272	
55	0.0036	0.0216	0.0273	
56	0.0036	0.0218	0.0270	
57	0.0046	0.0222	0.0271	
58	0.0049	0.0221	0.0272	

59	0.0052	0.0220	0.0274	
60	0.0052	0.0220	0.0275	
61	0.0062	0.0224	0.0272	
62	0.0066	0.0223	0.0273	
63	0.0069	0.0222	0.0274	
64	0.0068	0.0221	0.0274	
65	0.0078	0.0219	0.0271	
66	0.0081	0.0221	0.0270	
67	0.0081	0.0222	0.0270	
68	0.0080	0.0223	0.0269	
69	0.0093	0.0222	0.0273	
70	0.0096	0.0222	0.0270	
71	0.0099	0.0221	0.0269	
72	0.0099	0.0221	0.0269	
73	0.0108	0.0223	0.0272	
74	0.0111	0.0222	0.0272	
75	0.0113	0.0221	0.0271	
76	0.0113	0.0221	0.0271	
77	0.0122	0.0225	0.0274	
78	0.0125	0.0229	0.0274	
79	0.0127	0.0234	0.0273	
80	0.0127	0.0233	0.0273	
81	0.0136	0.0232	0.0272	
82	0.0138	0.0234	0.0272	
83	0.0141	0.0236	0.0272	
84	0.0140	0.0238	0.0271	
85	0.0146	0.0243	0.0273	
86	0.0145	0.0245	0.0275	
87	0.0145	0.0244	0.0276	
88	0.0144	0.0244	0.0276	
89	0.0141	0.0243	0.0276	

90	0.0140	0.0243		
91	0.0140	0.0243		
92	0.0140	0.0243		
93	0.0139	0.0243		
94	0.0139	0.0243		
95	0.0138	0.0243		
96	0.0138	0.0243		
97	0.0137	0.0243		
98	0.0137			
99	0.0137			
100	0.0136			
101	0.0136			
102	0.0136			
103	0.0135			
104	0.0132			
105	0.0132			
106	0.0131			
107	0.0131			
108	0.0131			
109	0.0133			
110	0.0133			
111	0.0133			
112	0.0133			
113	0.0130			
114	0.0132			
115	0.0135			
116	0.0138			
117	0.0137			

[附則別表第4 別紙22]

職務の級 号給	1級	2級	3級	4級
1	—	—	0.0184	0.0202
2	—	—	0.0189	0.0203
3	—	—	0.0194	0.0202
4	—	0.0008	0.0199	0.0203
5	—	0.0041	0.0200	0.0202
6	—	0.0048	0.0202	0.0202
7	—	0.0055	0.0203	0.0203
8	—	0.0059	0.0205	0.0204
9	—	0.0073	0.0209	0.0205
10	—	0.0072	0.0211	0.0206
11	—	0.0072	0.0212	0.0207
12	—	0.0071	0.0213	0.0208
13	—	0.0074	0.0218	0.0206
14	—	0.0077	0.0219	0.0205
15	—	0.0076	0.0223	0.0204
16	—	0.0076	0.0224	0.0202
17	—	0.0075	0.0226	0.0203
18	—	0.0075	0.0230	0.0204
19	—	0.0074	0.0231	0.0205
20	—	0.0074	0.0235	0.0206
21	—	0.0077	0.0236	0.0205
22	—	0.0083	0.0237	0.0204
23	—	0.0086	0.0238	0.0202
24	—	0.0085	0.0240	0.0201
25	—	0.0101	0.0243	0.0206
26	—	0.0107	0.0244	0.0207
27	—	0.0112	0.0246	0.0208

28	—	0.0112	0.0249	0.0209
29	—	0.0124	0.0248	0.0210
30	—	0.0129	0.0249	0.0211
31	—	0.0135	0.0250	0.0209
32	—	0.0137	0.0249	0.0210
33	—	0.0146	0.0252	0.0211
34	—	0.0151	0.0253	0.0212
35	—	0.0156	0.0254	0.0211
36	—	0.0158	0.0255	0.0211
37	—	0.0167	0.0261	0.0212
38	—	0.0172	0.0262	0.0213
39	—	0.0177	0.0263	0.0214
40	—	0.0179	0.0262	0.0213
41	—	0.0187	0.0265	0.0212
42	—	0.0189	0.0266	0.0211
43	—	0.0191	0.0267	0.0210
44	—	0.0192	0.0266	0.0210
45	—	0.0194	0.0269	0.0211
46	—	0.0193	0.0268	0.0211
47	—	0.0193	0.0267	0.0210
48	—	0.0192	0.0266	0.0210
49	0.0011	0.0191	0.0271	0.0212
50	0.0015	0.0196	0.0272	
51	0.0018	0.0200	0.0271	
52	0.0025	0.0202	0.0272	
53	0.0029	0.0207	0.0273	
54	0.0036	0.0211	0.0272	
55	0.0036	0.0216	0.0273	
56	0.0036	0.0218	0.0270	
57	0.0046	0.0222	0.0271	
58	0.0049	0.0221	0.0272	

59	0.0052	0.0220	0.0274	
60	0.0052	0.0220	0.0275	
61	0.0062	0.0224	0.0272	
62	0.0066	0.0223	0.0273	
63	0.0069	0.0222	0.0274	
64	0.0068	0.0221	0.0274	
65	0.0078	0.0219	0.0271	
66	0.0081	0.0221	0.0270	
67	0.0081	0.0222	0.0270	
68	0.0080	0.0223	0.0269	
69	0.0093	0.0222	0.0273	
70	0.0096	0.0222	0.0270	
71	0.0099	0.0221	0.0269	
72	0.0099	0.0221	0.0269	
73	0.0108	0.0223	0.0272	
74	0.0111	0.0222	0.0272	
75	0.0113	0.0221	0.0271	
76	0.0113	0.0221	0.0271	
77	0.0122	0.0225	0.0274	
78	0.0125	0.0229	0.0274	
79	0.0127	0.0234	0.0273	
80	0.0127	0.0233	0.0273	
81	0.0136	0.0232	0.0272	
82	0.0138	0.0234	0.0272	
83	0.0141	0.0236	0.0272	
84	0.0140	0.0238	0.0271	
85	0.0146	0.0243	0.0273	
86	0.0145	0.0245	0.0275	
87	0.0145	0.0244	0.0276	
88	0.0144	0.0244	0.0276	
89	0.0141	0.0243	0.0276	



90	0.0140	0.0243	0.0276	
91	0.0140	0.0243	0.0276	
92	0.0140	0.0243	0.0276	
93	0.0139	0.0243	0.0276	
94	0.0139	0.0243	0.0276	
95	0.0138	0.0243	0.0276	
96	0.0138	0.0243	0.0276	
97	0.0137	0.0243	0.0276	
98	0.0137	0.0243		
99	0.0137	0.0243		
100	0.0136	0.0243		
101	0.0136	0.0243		
102	0.0136	0.0243		
103	0.0135	0.0243		
104	0.0132	0.0243		
105	0.0132	0.0243		
106	0.0131			
107	0.0131			
108	0.0131			
109	0.0133			
110	0.0133			
111	0.0133			
112	0.0133			
113	0.0130			
114	0.0132			
115	0.0135			
116	0.0138			
117	0.0137			
118	0.0137			
119	0.0137			
120	0.0137			

121	0.0137			
122	0.0137			
123	0.0137			
124	0.0137			
125	0.0137			